

Behaviour In Organisations J Greenberg 9th Edition

The third edition of *Organizational Behaviour: Text and Cases* offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations. The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation. With the help of necessary concepts, tools and techniques necessary for understanding behaviour in organizations, this book attempts to unfold human behaviour at four levels; starting from the individual processes and moving on to the interpersonal, organizational, and change processes. It encourages active learning through exercises, field projects and case studies, and develops competencies that are essential for becoming successful managers and effective employees in organizations. The three new chapters—Career, Planning and Management; Performance and Reward Management; and Gender Issues in Management—help readers understand organizational behaviour in the current Indian business scenario better.

KEY FEATURES

- Classroom-tested case studies pertaining to actual incidents from the workplace
- Several examples from BPCL, HCL Technologies, Wipro, Infosys and SAP highlighting the best practices in the industry
- Caselets focusing on behavioural issues in organizations
- Field projects involving students in data collection and analysis
- Marginalia summarizing crucial points and serving as quick references
- A companion website featuring multiple-choice questions, learning objectives, an instructor's manual, and PowerPoint lecture slides enabling effective presentation of concepts

For one-semester, undergraduate/graduate level courses in Organizational Behavior. This title is a Pearson Global Edition. The Editorial team at Pearson has worked closely with educators around the world to include content which is especially relevant to students outside the United States. Vivid examples, thought-provoking activities—get students engaged in OB. George/Jones uses real-world examples, thought- and discussion-provoking learning activities to help students become more engaged in what they are learning. This text also provides the most contemporary and up-to-date account of the changing issues involved in managing people in organizations. The sixth edition features new cases, material addressing the economic crisis, and expanded coverage of ethics and workplace diversity. Accompanied by mymanagementlab! See the hands in the air, hear the roar of discussion—be a rock star in the classroom. mymanagementlab makes it easier for you to rock the classroom by helping you hold students accountable for class preparation, and getting students engaged in the material through an array of relevant teaching and media resources. Visit mymanagementlab.com for more information.

A less-expensive grayscale paperback version is available. Search for ISBN 9781680922875. The field of management and organizational behavior exists today in a constant state of evolution and change. Casual readers of publications like the New York Times, The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today's ever-changing business environment. *Organizational Behavior* is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior. This is a traditional approach to organizational behavior. The table of contents of this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers perform their

jobs? What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers? Management is a broad business discipline, and the Organizational Behavior course covers many areas such as individual and group behavior at work, as well as organizational processes such as communication in the workplace and managing conflict and negotiation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used, the photographs selected, and the use of both male and female in alternating chapters when referring to generic managers or employees.

Positive Organizational Behaviour: A Reflective Approach introduces the most recent theoretical and empirical insights on positive organizational practices, addressing emerging topics such as resilience, job crafting, responsible leadership and mindfulness. Other books on positive approaches tend to gloss over the limitations of the positive agenda, but this textbook is unique in taking a reflective approach, focussing on the positive while also accommodating critical perspectives relating to power and control. Positive Organizational Behaviour provides an integrated conceptual framework, evidence-based findings and practical tools to gain an understanding of the potential of positive organizational practices. This innovative new textbook will provide advanced management and psychology students with a grounding in the area, and help them develop strategies for building effective and responsible organizations.

This accessible and comprehensive textbook is designed specifically to develop students' understanding of leadership in a variety of contexts. Assuming no prior experience of leadership in the business world, this book is a must-read for students embarking on their study of leadership, while thinking ahead to their own future employment. The book is divided into two clear parts, to logically guide the reader through the key theoretical models of leadership, as well as the issues and themes that surround the subject. Part 1 clearly examines the main theories in the field, including situational and contingency theories, behavioural models, and trait theory, while Part 2 draws on a number of different themes to add depth to the theoretical ideas discussed, such as diversity, power, and ethics. This structure ensures a fundamental understanding of the basics of the subject, as well as a comprehensive grasp of relevant contemporary issues. To help to interpret the key theories, the book also illustrates leadership in action using a wealth of diverse case studies. Examples have been carefully selected to highlight the practical application of leadership theory, both in a formal business context and in everyday life, and dispel the common misconception for students new to leadership that it is only for the 'great and good'. Case studies are from the world of politics, entertainment, and sport; from Jeremy Corbyn, Quentin Tarantino, and Oscar Pistorius, to the NHS, Queen Elizabeth I, and Caitlyn Jenner. These case studies explore leadership across a variety of contexts and cultures, giving students the broad perspective they need to consider the subject critically. Pause for thought boxes, self-test questionnaires, and assignment questions encourage students to reflect on the theories and practices they've learned about and how such concepts and issues might apply in their own approach to leadership. Together with the lively

writing style, stimulating case studies, and further learning features, this allows students to fully engage with the subject and use the book as an essential tool in their leadership studies. This book is accompanied by an Online Resource Centre featuring: For students: Multiple choice questions Flashcard glossaries Web links For lecturers: PowerPoint slides Lecturer guide Video links

Managing Behavior in Organizations provides a brief tour of the scientific and practical highlights of organizational behavior (OB). Written by Jerald Greenberg, 'Behavior in Organizations' explains key managerial areas such as leadership, motivation, stress management, and management of change.

As scientists toil in the fields of their disciplines, they rarely enjoy opportunities to step back from their work and evaluate where their efforts have taken them. Assessing a field's scientific progress, however, is critical if it is to have any hope of making meaningful advances. The time has come for a systematic self-examination of the state of the field of organizational behavior. Where has it been? Where is it now? And where is it going? The present book poses these questions to raise the self-consciousness of organizational scholars, causing them to question the field's values and its worth as a scientific and practical endeavor. Such a critical self-assessment of the state of organizational behavior is absolutely essential if the field is to prosper and make meaningful advances to behavioral science and to the welfare of individuals and society. This volume is a collection of essays by the field's most highly regarded scholars--experts who have contributed widely to the field, and who were invited to share their thoughts about its past, present, and future. By presenting their ideas about the state of organizational behavior, the discipline as a whole is invited to engage in critical self-reflection. No other book serves this function.

This is a state-of-the-science book about organizational justice, which is the study of people's perception of fairness in organizations. The volume's contributors, all acknowledged leaders in this burgeoning field, present new theoretical positions, clarify existing paradigms, and identify future areas of application. The first chapter provides a comprehensive framework that integrates and synthesizes key concepts in the field: distributive justice, procedural justice, and retributive justice. The second chapter is a full theoretical analysis of how people use fairness judgments as means of guiding their reactions to organizations and their authorities. The subsequent two chapters examine the conceptual interrelationships between various forms of organizational justice. First, we are given a definitive review and analysis of interactional justice that critically assesses the evidence bearing on its validity. The next chapter argues that previous research has underemphasized important similarities between distributive and procedural justice, and suggests new research directions for establishing these similarities. The three following chapters focus on the social and interpersonal antecedents of justice judgments: the influence that expectations of justice and injustice can have on work-related attitudes and behavior; the construction of a model of the determinants and consequences of normative beliefs about justice in organizations that emphasizes the role of cross-cultural norms; and the potential impact of diversity and multiculturalism on the viability of organizations. The book's final chapter identifies seven canons of organizational justice and warns that in the absence of additional conceptual refinement these canons may operate as loose cannons that threaten the existence of justice as a viable construct in the organizational sciences.

Misbehaviour in organizations can be difficult for management to detect and correct, and as a consequence, the cost to organizations can be high. This book presents useful theories and empirical evidence that help to describe, explain, predict and control both attitudinal and

behavioural problems in an organizational setting. The book analyzes the current research, examines the causes of different types of misbehaviour, and makes suggestions for remedies and managerial practices that can help to reduce its occurrence and impact.

The Employment Relationship presents a controversial perspective on an area hitherto dominated by industrial relation experts and radical sociological theorists. Exploring some of the metaphors commonly used to describe the employment relationship, Peter Herriot argues that it is often their dark rather than their bright side which best expresses how employees really feel. Human resources sometimes feel like human discards! The main culprits in this situation, he suggests, are the top managers who fail to treat employment as a relationship and employees as individuals. He concludes that management rhetoric must be replaced by real dialogue and points to three issues where this is most crucial: employee compliance, contractual inequalities and the need for organisational change. The Employment Relationship will make essential reading for all managers and occupational psychologists. It will also be of interest to students of work psychology, human resource management or organisational behaviour.

This book adopts a highly critical approach to the ways in which organisations have been analysed by orthodox theories and offers instead a perspective on elements of organisational behaviour including leadership and its failures, structures, cultures, bullying and the denial of individual voice.

This international handbook provides students and managers with an essential resource connecting the theories to the real world of organizations and showing how to apply them. Goes beyond other handbooks by linking theory to practice in the real world. Gives students and managers practical principles to apply to all types of work situation. Includes contributions from a selection of experts from all over the world.

This book explores the contemporary issues that have emerged or evolved in Human Resource Management (HRM) during the 21st century, such as social media, issues of climate change and artificial intelligence (AI), and provides insight from expert academics in the field alongside real world examples.

This book focuses on a research work done for ITES executives on occupational stress. The objectives of the research includes understanding their sources of occupational stress, their personality characteristics and coping strategies and its impact on their physical health, mental health and job satisfaction. We are sure that this book will provide an insight into all those components in managing stress at the workplace.

Challenging existing ideas about not only what constitutes retail shrinkage, but also the approach that should be adopted to deal with it, it critically examines how current approaches to managing shrinkage are at best preventative, and how through operational excellence, organizations can reduce the impact it has on their profitability.

This sixth edition of Organisational Behaviour provides a thorough introduction to the field for students and aspiring practitioners alike. Comprehensively revised to reflect the most recent developments, this text also retains its strong research foundations. Balancing a psychological approach with social perspectives, covering the effects of personality, emotions, values and group dynamics on an organisation, this book also has a strong business focus emphasising the role of an organisation's leaders, structure and politics on its overall behaviour. Key features: New end of chapter case studies for each chapter with relevant examples from across the globe, featuring companies such as United Airlines, Zara and HP, covering the chapter's main topics, applying the key theories and emphasising what has been learnt. New chapter on organisational architecture combining and refining two previous chapters on organisational structure and

organisational design. New IRL logos to highlight sections that can be seen and applied directly to real life situations. OB in Practice mini cases throughout the chapters have been revised and updated to provide concise international examples, enabling the reader to apply theories learnt into practice. Re-organised chapter structure to ensure greater synergy between chapters and improved flow of knowledge throughout the text. Available for the first time with Connect, our highly reliable, easy-to-use digital teaching and learning solution that embeds learning science and award-winning adaptive tools to improve student results. Also with access to SmartBook®, our adaptive reading, study and practice environment specific to the book's content.

This superb introduction to the field of organizational psychology and organizational behaviour builds on the foundation of the highly successful first edition to provide up-to-date explanations of all the key topics in a clear, coherent and accessible style. The text is supported by numerous illustrations and examples as well as end-of-chapter summaries and concluding remarks. Topic sections on key research studies, as well as applied aspects such as human resources applications and cross-cultural issues, lead the reader through the complexities of the theory to its practical application. The Psychology of Behaviour at Work covers all major topics in the field, from vocational choice, personality, attitudes, motivation and stress, to cooperation, learning, training, group dynamics, decision making and leadership. Further sections introduce corporate culture and climate, as well as organisational structure, change and development, and a final section outlines predictions not only for the future study of organizational psychology, but of the future of work itself. As with the first edition, The Psychology of Behaviour at Work will prove to be an invaluable resource for psychology students on work and organizational psychology courses, business students on organizational behaviour courses, and human resources managers eager to expand their knowledge of this fascinating field.

Among the most fundamental decisions made by people in the workplace involves whether or not to express their ideas and concerns - or even if it is possible to do so. Voice and Silence in Organizations is a collection of 12 original essays that address these and related issues from a wide variety of scholarly perspectives. Chapters by highly regarded psychologists, sociologists and management scholars from around the world offer new conceptual insights and empirical findings that promise to become valuable contributions to this burgeoning area.

There is a strong movement today in management to encourage management practices based on research evidence. In the first volume of this handbook, I asked experts in 39 areas of management to identify a central principle that summarized and integrated the core findings from their specialty area and then to explain this principle and give real business examples of the principle in action. I asked them to write in non-technical terms, e.g., without a lot of statistics, and almost all did so. The previous handbook proved to be quite popular, so I was asked to edit a second edition. This new edition has been expanded to 33 topics, and there are some new authors for the previously included topics. The new edition also includes: updated case examples, updated references and practical exercises at the end of each chapter. It also includes a preface on evidence-based management. The principles for the first edition were intended to be relatively timeless, so it is no surprise that most of the principles are the same (though some chapter titles include more than one principle). This book could serve as a textbook in advanced undergraduate and in MBA courses. It could also be of use to practicing managers and not just those in Human Resource departments. Every practicing manager may not want to read the whole book, but I am willing to guarantee that every one will find at least one or more chapters that will be practically useful. In this time of economic crisis, the need for effective management practices is more acute than ever.

An accessible, critical introduction to the study of work, management, and organizational behaviour. It introduces readers to a wealth of

topics, ideas, and research from within the field. Taking a critical perspective, readers are encouraged to analyse and question the traditional approaches to the study of organizational life.

The primary goal of this publication is to produce an organizational behavior text that is (1) broad and up-to-date in coverage; (2) balanced in terms of its emphasis on research and application; (3) interesting and comprehensible to students; and (4) improve this third edition as much as possible by drawing heavily on thirty-five years of teaching experience as well as obtaining feedback from colleagues.

This edition provides a critical approach to the study of work and organizational behaviour, questioning what organizational behaviour is and how it has been researched and discussed.

This volume represents an advance in our understanding of how to represent and reason about organizational phenomena. Although organizational theorists have long grappled with the complexities of adaptive agents, ecological systems, and non-linear relations among the basic elements of organizational design, they have not, until recently, had the tools to grapple with these complex relationships. Recent advances in logic, symbolic programming, network analysis, and computer technology have made possible a series of tools that can be used to understand the complexities of organizational behavior. New computational techniques make it possible to develop and test more realistic models of organizational behavior. This volume offers examples of this new breed of models, and provides insight into how these advances and techniques can be used to extend our theoretical understanding of organizations. Authored by leading researchers in the area of computational organization theory, the various chapters demonstrate the value of computational analysis for organizational theory and advance our understanding of the relationship between organizational design and performance. This book contains both theoretical and methodological contributions that enable organizational theorists to use computational and mathematical techniques to systematically address the complex relationships that underlie organizational life. It also presents new -- or sometimes, renewed -- approaches on how to conduct organizational research from multiple formal perspectives including: simulation, numerical analysis, symbolic logic, mathematical modeling, and graph theory.

How a business replaces its chief executive often determines that firm's future. If a business does not effectively manage the transfer of power, utter turmoil can result, with profound implications not only for the CEO, but also for the other employees, the shareholders, and the community at large. Filled with inside stories from corporate boardrooms and fresh conceptual perspectives, *The Hero's Farewell* describes in rich detail the factors that affect executive succession. Jeffrey Sonnenfeld offers the first close examination of the critical role a CEO's departure style plays in helping, or hindering, the transfer of power. Through candid interviews with fifty prominent retired chief executives from corporations such as AT&T, Ford, Dupont, United Technologies, and Raytheon (David Rockefeller of Chase Manhattan and Thomas J. Watson, Jr. of IBM among them) and a survey of an additional three hundred top managers, Sonnenfeld identifies the four major types of leadership departure styles. These types include Monarchs, who choose not to leave voluntarily but either die in office or are overthrown; Generals, who leave reluctantly and spend their retirement planning a comeback; Ambassadors, who retain close ties with their former firms; and Governors, who willingly serve a limited time and leave to pursue new interests. Capturing the human drama of these departures and succession battles, *The Hero's Farewell* will fascinate anyone intrigued by power struggles in large corporations. Outlining ways to smooth out the inevitable transfers of power that corporations must face, Sonnenfeld presents essential information for all top executives and especially for CEOs.

Violence is defined by the World Health Organisation as the intentional use of physical force or power, threatened or actual, which either

results in or has a high likelihood of resulting in injury, death, or psychological harm. But while physical violence is seen as unacceptable, why is psychological violence still treated as a secondary concern? This timely book challenges the way harm and violence in the workplace have been conceptualised, translated into law and presented in organisational and management discourse. The authors argue that addressing psychological violence warrants a fresh approach that acknowledges the limits of current thinking and that centres on protecting the values of ethical practice and the people who contribute to organisations, productivity, and the community. *Psychological Violence in the Workplace* challenges the status quo and advocates a new approach for understanding and responding to the problem of victimisation at work. This book will be of interest to academics and practitioners in the fields of criminology, victimology, law, human resource management, and workplace health and safety.

This book takes a look at how and why individuals display unethical behavior. It emphasizes the actual behavior of individuals rather than the specific business practices. It draws from work on psychology which is the scientific study of human behavior and thought processes. As Max Bazerman said, "efforts to improve ethical decision making are better aimed at understanding our psychological tendencies."

Tracing the development of work psychology and organizational behaviour from the early 20th century to the present, this book focuses on the relations between knowledge, power and practice. The author charts the impact of such psychology upon the emergence of new management tools.

This volume highlights the importance of micropolitics in shaping language education policy, development and projects. Chapters discuss background theory to understanding micropolitics, issues surrounding the research and publication of political behaviour by individuals and institutions, and present a series of case studies in a variety of aspects of language education from a range of different contexts.

Here is a practical guide to the essentials of business. This book provides everything you need to know about the key concepts and terms, from accountability to zero-sum game. Everything from management, economics and finance to marketing, organizational behaviour and operations is covered in just the right amount of detail to make things clear and intelligible. *Business: The Key Concepts*: * is detailed yet approachable * considers new developments in business, notably eBusiness and contemporary business ethics * covers established subjects, taking an international and strategic perspective that balances theory and practice * suggests specific further reading for many concepts and also includes an extensive bibliography. Whether you're already in business and could do with a handy reference guide, or you're a student needing an introduction to the fundamentals, *Business: The Key Concepts* is the perfect companion.

The book deals with the psychology generally found in an industry and an organisation and its management for the maximum exposition of the human resources to the realisation to the founding aims against odds. Very useful for Students, Teachers, Businessmen, Professionals. This Value Pack consists of *Organisational Behaviour: Individuals, Groups and Organisation*, 3/e by Brooks plus *Organisational Behaviour: Individuals, Groups and Organisation/Management*, 1/e; 1/e (ISBN: 9781405883443)

The contributors, all well-known in their fields, provide an understanding of various forms of antisocial behaviour in the workplace, of the ways in which they can be identified and managed, and often prevented.

The *Handbook on Crime* is a comprehensive edited volume that contains analysis and explanation of the nature, extent, patterns and causes of over 40 different forms of crime, in each case drawing attention to key contemporary debates and social and criminal justice responses to them. It also challenges many popular and official conceptions of crime. This book is one of the few

criminological texts that takes as its starting point a range of specific types of criminal activity. It addresses not only 'conventional' offences such as shoplifting, burglary, robbery, and vehicle crime, but many other forms of criminal behaviour - often an amalgamation of different legal offences - which attract contemporary media, public and policy concern. These include crimes committed not only by individuals, but by organised criminal groups, corporations and governments. There are chapters on, for example, gang violence, hate crime, elder abuse, animal abuse, cyber crime, identity theft, money-laundering, eco crimes, drug trafficking, human trafficking, genocide, and global terrorism. Many of these topics receive surprisingly little attention in the criminological literature. The Handbook on Crime will be a unique text of lasting value to students, researchers, academics, practitioners, policy makers, journalists and all others involved in understanding and preventing criminal behaviour.

Matters of perceived fairness and justice run deep in the workplace. Workers are concerned about being treated fairly by their supervisors; managers generally are interested in treating their direct reports fairly; and everyone is concerned about what happens when these expectations are violated. This exciting new handbook covers the topic of organizational justice, defined as people's perceptions of fairness in organizations. The Handbook of Organizational Justice is designed to be a complete, current, and comprehensive reference chronicling the current state of the organizational justice literature. Tracing the development of ideas regarding organizational justice, this book: *introduces the topic of organizational justice from a historical perspective and presents fundamental issues regarding the nature of organizational justice; *examines the justice judgment process, specifically addressing basic psychological processes, such as the roles of control, self-interest, morality, and trust in the formation of justice judgments; *discusses the consequences of fair and unfair treatment in the workplace; *focuses on such key issues as promoting justice in the workplace in ways that help manage stress, and the underlying processes that account for the effectiveness of justice applications; *examines the generalizability of the interaction between process and outcomes and focuses on the notion of cross-cultural differences in justice effects; and *summarizes the state of the science of organizational justice and presents various issues for future research and theorizing. This Handbook is useful as a guide for professors and graduate students, primarily in the fields of management and psychology. It also is highly relevant to professionals in the fields of communication, sociology, legal studies, marketing, and human resources management.

Businesses today face many obstacles, but one major hurdle is optimizing sales performance and achieving peak levels of execution. In recent years, there has been a significant decline in sales performance among businesses internationally. Many professionals attribute this disparity to the lack of attention towards certain business techniques including "Sales Peak Performance" and "Business to Business." Strategies like this lack empirical validity and further investigation on the implementation of these approaches could significantly impact the business world. Achieving Peak Sales Performance for Optimal Business Value and Sustainability is a collection of innovative research on the methods and applications of various elements that influence sales peak performance including personal, organizational, and symbiotic determinants. While highlighting topics including emotional intelligence, personal branding, and customer relationship management, this book is ideally designed for sales

professionals, directors, advertisers, managers, researchers, students, and academicians seeking current research on insights and advancements of business sustainability and sales peak performance.

'The Sage Handbook of Organizational Behaviour is a fine addition to past works of reference in the field, edited by two prominent scholars who are internationally known. Its approach is both critical and original in many incisive ways, aspiring to a cutting-edge coverage of the core and periphery of OB. Many of the chapter authors stick their necks out and avoid the more obvious, conventional expositions of their topic. It covers a wide range of topics of potential use to both undergraduate and postgraduate students of the subject, as well as academics, researchers and practitioners. It will be of particular interest to those on MBA and DBA courses. It can be strongly recommended as an essential faculty library purchase, as well as a useful tool for individuals interested in having such a guide to the subject at hand' - Professor Malcolm Warner, Emeritus Fellow, Wolfson College and Judge Business School, University of Cambridge

'This important new Handbook brings together for the first time a collection of major contributions on macro-organizational behaviour. This area of study is concerned with the ways in which the people who inhabit organizations make sense of their situations, contributing to the distinctive character of those organizations through their actions and struggles. The conventional literature, artificially divided between micro organizational behaviour and organization theory, has under-explored this obvious conjunction between people and organizations. Stewart Clegg and Cary Cooper perform a great service in helping to make good the deficiency' - John Child, Professor of Commerce, Birmingham Business School

'Thorough and comprehensive. Thoughtful critique and new insights' - Chris Argyris, James B. Conant Professor, Emeritus, Harvard University

In this second volume of The SAGE Handbook of Organizational Behavior, the focus is on macro-organizational behavior, revealing ways in which the person and group affect the organization. Chapters are written by eminent and upcoming scholars in the field, each presenting on the major issues in organizational behavior as seen with a macro-lens. The Handbook is divided into three parts, the first introducing and framing the field; the second part considering the various organizational processes involved, including learning, teamwork, identity and power, among others, while finally Part Three introduces organizing on a macro-scale, covering topics such as organizational change, design governance and globalization. The SAGE Handbook of Organizational Behavior: Macro Approaches is an essential resource for researchers and students across management and organization studies.

In one comprehensive collection, The Dark Side of Organizational Behavior provides a framework for understanding the most current thinking on the negative consequences of organizational behavior. Written by experts in the field, the contributors to The Dark Side of Organizational Behavior focus on the causes, processes, and consequences of behaviors in organizations that have a negative effect on the organization and the people in them.

'[A] textbook specifically aimed at organizational misbehaviour. ...it certainly fills a gap... containing a large survey of academic literature on the subject. The book is good: it brings to light subjects which are too often neglected, and it provides an understanding of phenomena which are so common in organizations, but at the same time so vague and incomprehensible'

Organization Studies From `soldiering' and absenteeism to humour in organizations and the emergence politics of sexuality, this book explores the latest forms of organizational subversion and offers fresh insights of the underlying dynamics of management and organizational processes. The book opens with a critique of orthodox organizational analysis and maps out the wide terrain across which organizational `misbehaviour' occurs. The authors go on to examine the interconnections between identity formation, the pursuit of autonomy and organizational misbehaviour, and explore how clearly the tendency to misbehave is deeply embedded in organizational life.

[Copyright: 43c3c779fd9edf17def8825154eed597](#)