

Educational Leadership Management And Administration

Educational Administration and Leadership Identity Formation explores approaches and issues that arise in leadership identity formation in a variety of educational contexts.

Bringing together a range of national and international contributions, this volume provides a global perspective on this multi-dimensional topic. This book examines the theoretical foundations relevant to identity and identity formation, and their implications for researching and teaching in educational administration and leadership. It includes a range of sociological, psychological, political, cultural, and socio-linguistic approaches to examining leadership identity formation. It also addresses models, practices and experiences that vary according to identity politics, cultural difference, and historical and contemporary privilege in leadership identity formation. Working from theoretical and practice-base perspectives, this book will be of great interest for researchers, practitioners, policy-makers and academics, as well as students in teacher education programs and graduate courses in educational administration and leadership, organisational studies, and educational ethics for broad international use.

Coaching Educational Leadership is about building leadership capacity in individuals, and in institutions, through enhancing professional relationships. It is based on the importance of maximising potential, and harnessing the ongoing commitment and energy needed to meet personal and professional goals. Based on over a decade of research and development, nationally and internationally, Coaching Educational Leadership brings you the empirical evidence, the principles, and the skills, to be able to develop your own

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leadership and that of others you work with. This book: - Challenges you to critically reflect on your leadership and professional relationships - Offers practical activities and exercises - Describes leadership coaching based on reciprocal processes - Seeks to connect theory and practice - Provides a basis for workshop activities in coaching, appraisal, and mentoring. Coaching Educational Leadership will assist educators who believe in the development of leadership at all levels, to dialogue effectively with professional colleagues for the improvement of leadership practice. This book comes highly recommended to those professionals committed to lifelong, experiential learning and reflective practice. An essential addition to the professional development programme. Jan Robertson is Director of London Centre for Leadership in Learning, Institute of Education.

The Handbook of Leadership and Administration for Special Education brings together research informing practice in leading special education from preschool through transition into postsecondary settings. The second edition of this comprehensive handbook has been fully updated to provide coverage of disability policy, historical roots, policy and legal perspectives, as well as effective, collaborative, and instructional leadership practices that support the administration of special education. It can be used as a reference volume for scholars, administrators, practitioners, and policy makers, as well as a textbook for graduate courses related to the administration of special education.

Examines discretionary behavior/performance, phenomenon for educational organizations to be effective in responding to the complex expectations of the 21st century. This title refers to the employee behavior that is not directly or explicitly recognized by the formal reward system, and in the aggregate promotes the functioning of the organization.

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In this established text Tony Bush presents the major theories of educational management, and links them to contemporary policy and practice. Leadership continues to be one of the major criteria used to differentiate the models; but the author now makes clear links between educational management theories and the main models of leadership. The author applies the models to a range of international contexts, including both developed and developing countries. This relates to global interest in concepts of leadership and management and to an increasing recognition of the need to customize theory and practice to each context and culture rather than adopting a 'one size fits all' approach. For the Fourth Edition, the essential conceptual models remain. New case study material has been added from the full range of education and non-school settings, from early years through to further and higher education. Each chapter now includes key words, summary and end of chapter materials including issues for discussion. Key terms are defined in-text for the non-expert reader and all references and relevant key legislation details have been fully updated. This book is essential reading for all teachers who aspire to management, as well as for experienced leaders on Masters' level courses, and for those studying school management as part of education studies degrees.

This collection explores critical and foundational theory for trust in educational administration and leadership as it influences a broad range of topics, such as ethics, governance, diversity, policy, management, and power. It demonstrates the relevance of this foundation to practical issues and problems internationally, both within the organizational context and extra-organizationally. Contributors from throughout the world focus on the application of trust factors as they affect our understanding of, and practice in, educational organizations. This volume will be

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of interest to students and faculty of educational administration theory, the policy and politics of education, and educational leadership as well as practitioners and policy makers.

The SAGE Encyclopedia of Educational Leadership and Administration presents the most recent theories, research, terms, concepts, ideas, and histories on educational leadership and school administration as taught in preparation programs and practiced in schools and colleges today. With more than 600 entries, written by more than 200 professors, graduate students, practitioners, and association officials, the two volumes of this encyclopedia represent the most comprehensive knowledge base of educational leadership and school administration that has, as yet, been compiled. The introduction of educational markets into public and higher education in many countries has led to competitive environments for schools and higher education institutions. This book presents the works of leading scholars and researchers in the field of educational marketing who handle issues of student retention.

The SAGE Guide to Educational Leadership and Management allows readers to gain knowledge of educational management in practice while providing insights into challenges facing educational leaders and the strategies, skills, and techniques needed to enhance administrative performance. This Guide emphasizes the important skills that effective leaders must develop and refine, including communication, developing teams, coaching and motivating, and managing time and priorities. While being brief, simply written, and a highly practical overview for individuals who are new to this field, this reference Guide will combine practice and

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research, indicate current issues and directions, and choices that need to be made. Key features include: 30 brief, signed chapters are organized in 10 thematic parts in one volume available in a choice of electronic or print formats designed to enable quick access to basic information. Selective boxes enrich and support the narrative chapters with case examples of effective leadership in action. Chapters conclude with bibliographic endnotes and references to further readings to guide students to more in-depth presentations in other published sources. Back matter includes an annotated listing of organizations, associations, and journals focused on educational leadership and administration and a detailed index. This reference Guide will serve as a vital source of knowledge to any students pursuing an education degree as well as for individuals interested in the subject matter that do not have a strong foundation of the topic.

'This is a very good and much needed book. Written by a very experienced researcher and teacher in the education leadership world it brings together a wealth of understanding and insights in the field of leadership and management development in education' - International Journal of Educational Management '[T]his book is an excellent survey of practice on a truly international scale which many will find valuable' - Educational Management Administration and Leadership 'Few people could be better qualified to write about this topic than Tony Bush. The book draws on a wealth of experience and detailed research. Typically, it is extremely well structured, written with great clarity, and combines the highest levels of

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scholarship with an accessible style that will enable it to appeal to a wide audience. This is a book that many in the field have been waiting for' - Professor Mark Brundrett, Professor of Educational Research, Liverpool John Moores University, Liverpool 'This book is far and away the best international comparative study of leadership development for schools. There are countless books highlighting the importance of leadership but none have satisfactorily gone to the heart of the issue, especially for developed and developing countries, and Tony Bush has done it here. It is a sure guide to policymakers, practitioners and researchers who want to make a difference' - Professor Brian J. Caldwell, Managing Director of Educational Transformations and former Dean of Education at the University of Melbourne, Australia Leadership is critical to educational development and specific preparation is vital if leaders are to maximise their effectiveness. In this major new text, Tony Bush draws on his extensive international experience and research to examine the case for leadership development and assess the different modes of preparation used in Europe, including the U.K., North America, Asia Pacific, Australia, New Zealand and Africa. He also examines research on how leadership impacts on school and student outcomes and considers future directions for leadership and management development in education. This text is essential reading for students of educational leadership and management as well as for policy-makers, headteachers and principals.

`This is one of very few texts to give recognition to the

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difficulties in large institutions and to give practical advice about the degree to which collegiality can be built into strategic planning. The authors provide an overview of all aspects of leadership within education, giving ample references within each section for more detailed study' - Mentoring and Tutoring`The book would constitute a good starting-point for anyone wishing to understand contemporary developments in educational management' - Educational Research Leadership and strategic management are both issues of central importance in raising achievement in schools and colleges and thus are at the heart of the educational debate today. This book is concerned with such major issues as: the nature of strategic management in education; the importance of vision, and mission; styles of leadership; models of educational management; and the purposes of strategic management, which here are equated with the effectiveness and improvement of the institution. It will be invaluable for students of educational management, such as those following masters degrees. It is also directly relevant to teachers and lecturers and schools of all phases and in further education colleges, particularly those who have, or aspire to, management responsibilities. The textbook is designed to be used either to accompany a taught course, or for self-study via distance-learning, thus practical and reflective activities are included.

Sponsored by the University Council of Educational Administration (UCEA), the British Educational Leadership, Management, and Administration Society (BELMAS), and the Commonwealth Council for

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Educational Administration and Management (CCEAM), this is the first book to provide a comprehensive and comparative review of what is known about the preparation and development of primary and secondary school leaders across the globe. It describes current issues and debates and offers an assessment of where the field of leadership development is headed. Key features include the following: Global Focus: this book provides the first comprehensive look at leadership preparation and development across the globe. The chapter authors are distinguished scholars, drawn from the US, UK, Europe, Asia, Canada, Australia/New Zealand, and Africa. Topical & Geographical Focus: provides researchers and policymakers with critical descriptions and assessments of both topical and geographical areas. International Expertise: chapter contributors are drawn from a variety of theoretical perspectives and represent all major continents. Providing models of exemplary use and the latest research, Educational Leadership and Technology reveals the transformational power of emerging technologies to improve student learning, and explores how leaders can bring about this technology integration. This book provides an overview of roles and strategies expected of effective school leaders, as well as some of the complex issues they face. Authors Garland and Tadeja offer a critical analysis of today's emerging technology, while also addressing the need for collaborative efforts of parents, community, and students to implement technologies effectively. Special Features Include: Full integration of National Technology

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Standards for Administrators (NETS.A) and the National Education Technology Plan (NETP). Leader reflections from practicing school administrators that provide context of real-world scenarios. "Tips for School Leaders" and end-of-chapter questions that encourage student engagement with the text. "School Administrator's Technology Leadership Self-Assessment," a unique and impartial survey in each chapter with self-scoring guide that helps readers determine their technology use and readiness for implementation. A robust companion website with PowerPoint Slides, strategies, and links to website and video resources which will reflect changes in technology, policy, and practice. Discussion of the newest and emerging technologies, including Cloudware, social media, virtual manipulatives, and e-games. Educational Leadership and Technology is an important resource for new and aspiring elementary, middle, and high school principals as well as superintendents and technology coordinators.

Using thought-provoking metaphors, this book takes an innovative look at leadership models and behaviors to help administrators reflect upon their roles and revitalize their leadership behaviors.

Learning to Read Critically in Educational Leadership and Management is a unique resource which combines a teaching text with exemplary reports of small-scale research and a literature review conducted by international scholars. Part One gives the reader a framework for the critical analysis of any text and explains how to incorporate it into a literature review for a course assignment, dissertation or thesis.

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This book presents a new integrated theory of dynamic management and leadership in one comprehensive approach. It offers a new way of looking at the field, drawing on a wide body of research and practice in the fields of leadership and management, across all sectors in education and more broadly. The book focuses on management against a backdrop of leadership theory. Including examples of practice and application in schools, colleges and universities, it uses a range of historical leadership approaches to scaffold different management techniques that are known to work in effective organisations. It explores the overlap between management and leadership as dynamic theoretical and practical activities, merging the two together into a holistic model that can be applied by managers working in educational settings. Its twenty-six chapters also consider the praxis of educational leadership and management from political, economic and ethical perspectives in relation to issues such as equity and widening participation, and outline how 'managership' impacts on student achievement. Offering a unique balance of theory and practice, across school, college and university sectors, the book will be of great interest to researchers, academics, graduate students and practitioners in the field of educational leadership and management, and will be important reading for all stakeholders in the area of educational effectiveness and improvement.

"The breadth and depth of this book is unequaled... The chapter on the community college's role in the achievement gap is `must-reading' for the next

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generation of community college executives."---Ned Doffaney, Chancellor, North Orange County Community College --

Emotional Dimensions of Educational Administration and Leadership explores foundational theories for emotional dimensions of educational administration and leadership as they influence our understanding, analysis and practice in the field. It covers a broad range of topics, such as ethics, authority, personality, social justice, gender discrimination, organisational culture, decision-making, accountability and marketisation. The first section, 'Theoretical Foundations', includes discussion of the early modern romantic philosophy that produced the heroic notion of leadership, the idealist philosophy of Hegel, existential concerns through Kierkegaard, the contributions of psychoanalysis, and Habermasian critical theory. The second section, 'Types of Emotional Analysis', includes examinations of the material culture, emotional economies, the politics of emotion, and the relationship between emotion and rationality. The last section, 'Critical and Contemporary Issues', includes critiques of the fear arising from accountability regimes, the political economy of the market model, a feminist critique of ideologies reflecting emotional investments, narrative expressions for the emotional context of teamwork, the problem of narcissism, and the emotional dimensions of role engagement. This volume explores an area that is only just re-emergent in the last few years. The collection demonstrates the relevance to practical issues and problems internationally, both within the organisational context and extra-organisationally with

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a focus on the application of emotional factors as they affect our understanding of, and practice in, educational organisations. The emotions of education affect the implementation of political values and culture within organisations.

In this second edition of *Educational Administration: Leading with Mind and Heart*, Palestini shows readers the importance of organizational development and effective management of the change process in successful school administration and leadership.

This new edition brings together leading authorities from across the globe to provide a truly international perspective into educational leadership and management in school and post-school sectors.

Covering both developed and developing countries, it is underpinned by a substantially updated analysis of theory, research, policy and practice. Key topics include:

- How leadership and management differ in education -

- An overview of key models of educational leadership -

- The relationship between leadership capabilities and enhanced student outcomes -

- Leading for diversity and inclusion and the policy and practice challenges that follow leadership for social justice

This is essential reading for anyone taking courses in educational leadership and management at postgraduate level, or as professional development, and for current and aspiring educational leaders seeking to enhance their practice.

Pierre Bourdieu was one of the most important thinkers of the twentieth century. He argued for, and practiced, rigorous and reflexive scholarship, interrogating the inequities and injustices of modern societies. Through a

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lifetime's explication of the ways in which schooling both produces and reproduces the status quo, Bourdieu offered a powerful critique and method of analysis of the history of schooling, and of contemporary educational policies and trends. Though frequently used in educational research, Bourdieu's work has had much less take up in Educational Leadership, Management and Administration. Educational Leadership and Pierre Bourdieu argues that ELMA scholars have much to gain by engaging more thoroughly with his work. The book explains each of the key terms in Bourdieu's thinking tool kit, showing how the tripartite concepts of field, habitus and capitals offer a way through which to understand the interaction of structure and agency, and the limits on the freedom of an individual – in this case an educational leader – to act. Educational Leadership and Pierre Bourdieu offers an analysis of dominant trends in ELMA research, examining the kinds of questions asked, projects undertaken and methods used. It provides alternative questions and methods based on a Bourdieusian approach, further readings and a range of exemplars of the application of these tools. The book will be of interest to those whose primary focus is the utility of Bourdieu's social theory.

This book is an essential for providers and students of postgraduate level courses in educational management resource and for leadership development provision for head teacher induction programs, NPQH and LPSH. It is also suitable for short courses and for practitioners occupying or aspiring to leadership roles in schools, colleges and other educational organizations.

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Fully revised and thoroughly updated, this second edition of this classic book brings together many leading international authors on educational leadership, with brand new chapters from leaders in the field Ken Leithwood, Paul Begley, Allan Walker and Alma Harris. Providing an overview of essential topics within the field, this book adopts an international perspective and offers conceptual and empirical insights into: - Moral and ethical leadership - Distributed leadership - Developing leaders - Leadership for learning - Building and leading learning cultures - Managing human and financial resources - Leadership for diversity - Leadership, partnerships and community - Professionalism and professional development The book is for scholars, researchers and postgraduate students in educational leadership, management and administration, as well as for senior leaders in education and those taking professional leadership qualifications.

The SAGE Handbook of Educational Leadership is a landmark work with contributions from 37 internationally renowned scholars covering an extensive range of issues confronting the field of educational leadership and administration. The Handbook reviews how leadership was redefined by management and organizational theory in its quest to become scientific, then looks forward to promising theories, concepts, and practices that show potential for development and application. This Handbook represents the establishment of a new tradition in educational leadership. It thoroughly covers a broad range of issues pertaining to curriculum leadership, supervision, teacher evaluation, budgeting,

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planning, school design, and issues facing the principalship and the superintendency in the United States.

Bringing Bourdieu to the study of Education Management, Leadership and Administration assumes a normative opposition to a meritocratic view of education. Through a lifetime's explication of the ways in which schooling both produces and reproduces the status quo, Bourdieu offers a powerful critique and method of analysis of the history of schooling and of contemporary educational polices and trends. This volume will explain each of the key terms in Boudieu's thinking tool kit, showing how the tripartite concepts of field, habitus and capitals offer a way through which to understand the interaction of structure and agency and the limits on the freedom of an individual - in this case educational leaders - to act. It will provide a range of exemplars of the application of these tools to questions of concern to the scholars in the field of educational leadership, and of interest to those whose primary focus is the utility of Bourdieu's social theory.

The charismatic transformational leader, who creates a 'vision' for the future of their organization and persuades others to follow their path towards it, is now the dominant viewpoint that underpins government policies towards leadership development in the English-speaking world. This

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book offers a much-needed corrective to this orthodoxy by focusing on current research and thinking about 'leadership' rather than 'leaders. A wide range of prominent international contributors present a rare self critical look at their own assertions and test alternative leadership models against recent research projects. They also demonstrate how their analysis is relevant to all countries where leadership is an issue. Major features include:] alternative theories to understanding the nature of leadership] how leadership could be analyzed] re-analysis of recent research carried out by contributors in the light of one or more of the alternative theories examined] implications of the alternative perspectives for leadership training This book is recommended to all staff and students involved in educational leadership, management or administration programmes.

Educational leadership, management and administration has a rich history of epistemological and ontological dialogue and debate. However in recent times, at least since the publication of Colin Evers and Gabriele Lakomski's trilogy – knowing, exploring and doing educational administration – there has been a distinct dearth. Educational Leadership Relationally explicitly returns matters of epistemology and ontology to the centre of the discussion. Through a sustained and rigorous engagement with contemporary thought and

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analysis, Scott Eacott articulates and defends a relational approach to scholarship in educational leadership, management and administration. Eacott belongs to a group of scholars in educational administration who could be called meta-sociologist. This group blends sociology, historical revisionism, managerial theories and general philosophy to emphasise the relevance of sociological analysis in the field of educational administration. Proposing a relational turn, Eacott outlines a methodological agenda for constructing an alternative approach to educational leadership, management and administration scholarship that might be persuasive beyond the critical frontier. The relational research programme is arguably the most ambitious agenda in educational leadership, management and administration coming out of Australia since Colin Evers and Gabriele Lakomski's natural coherentism and Richard Bates' Critical Theory of Educational Administration. As a research agenda, it engages with: the centrality of administration in constructions of the social world; the legitimation of popular labels such as 'leadership'; the inexhaustible and inseparable grounding of administrative labour in time and space; and overcomes contemporary tensions of individualism/collectivism and structure/agency to provide a productive – rather than merely critical – space to theorise educational leadership, management and administration.

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The delivery of quality education to students relies heavily on the actions of an institution's administrative staff. Effective leadership strategies allow for the continued progress of modern educational initiatives. *Educational Leadership and Administration: Concepts, Methodologies, Tools, and Applications* provides comprehensive research perspectives on the multi-faceted issues of leadership and administration considerations within the education sector. Emphasizing theoretical frameworks, emerging strategic initiatives, and future outlooks, this publication is an ideal reference source for educators, professionals, school administrators, researchers, and practitioners in the field of education.

Jacques Derrida and Jean-François Lyotard constitute two of the most notable figures of poststructuralist thought and philosophy of the postmodern period. Both worked to reveal instabilities and uncertainty, and to destabilise assumptions and self-evident traditions for the purposes of reflection, creativity and innovative thinking. This significant volume explores the key concepts central to the work of Derrida and Lyotard in relation to educational leadership, and reveals how these ideas challenge existing structures, hierarchies and models of thought. Derrida's notions of difference and deconstruction, and Lyotard's concepts of language games, performativity and the

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differend, are specifically used to inform provocative and insightful critiques of the positivist assumptions and knowledge construction in the field of educational leadership. The book provides concrete examples of the application of theories to policy, literature and empirical data, and identifies ideas which continue to impact contemporary practices of educational leadership and management. Included in the book: - why bring Derrida and Lyotard to ELMA? - a Lyotardian politics of the standards movement in educational leadership - managing performance - witnessing deconstructions of the leader-follower binary in ELMA - limitations and critiques of Derrida and Lyotard. This important volume in the series will be of value to all those working and researching in the field of Educational Leadership, Management and Administration.

'This cutting-edge publication is drawn on international research and practice, and undoubtedly encourages reflection and personal development. The authors are experts in the field of education leadership and management.' - Professor Raj Mestry, University of Johannesburg

The Third Edition of this successful and respected book covers leadership and management of people at all levels in educational organisations. It contains up-to-date research and literature, covering the entire spectrum of educational institutions. This new and revised edition: deals with issues such as succession

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planning, leadership development and diversity has an enhanced focus on international trends, examples and research acknowledges the changing English context, including the shift to system leadership, academies and free schools covers changes in Scotland, Wales and Northern Ireland The book will be of great interest to postgraduate students, researchers and academics; candidates on professional leadership qualifications; middle and senior managers, and aspiring leaders in schools and colleges. Tony Bush is Professor of Educational Leadership at the University of Warwick, UK and Visiting Professor at the University of the Witwatersrand, South Africa. David Middlewood is a Research Fellow at The University of Warwick. Drawing on the work of Nancy Fraser, this book offers a critical view of contemporary educational leadership and reform discourses, exploring how her key concepts of redistribution, recognition and representation may apply to social and therefore educational justice. Fraser offers a political and pragmatic reconciliation between feminist, neo-Marxist, critical and post-structuralist theories. This book outlines how Fraser has worked on and worked over theories of social justice and how this can inform how we can understand educational theory, policy and practice generally. In particular, the book focuses on the field of educational administration and leadership (ELMA) as it relates to equity issues

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such as school choice and inequality, gender and inclusive leadership, and alternative schooling. Fraser's argument about 'scaling up' social justice theory is shown to be highly salient given the emergence of the field of transnational education policy and its role in the context of intensified nation-state and edu-business competition. Overall, through the lens of Nancy Fraser's unitary framework, this book considers epistemological questions about the nature of knowledge, examines the relationship between the state, the individual, education and social movements, addresses the difficulties and dilemmas which arise due to the intersections of gender, class, race, sexuality and culture in a globalized context, and illustrates how the principles of social justice can be mobilized by leaders in everyday practice. Educational Leadership and Nancy Fraser is an illuminating read for those policymakers, researchers and practitioners engaged in the field of educational administration, leadership and social justice.

Provides a range of perspectives on key themes, drawing on contrasting examples of practice from different national and cultural settings, mapping the international landscape of leadership and management in education.

The essential guide to research in educational leadership and management, substantially revised and updated.

This timely book explores how various feminist

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perspectives fruitfully explain women's experience of educational leadership, drawing on a contemporary conceptualisation of fourth-wave feminism that is intersectional and inclusive. The book asks which and whose feminist theory is used to explain gender and feminism in educational leadership, management and administration (ELMA): the scholar's, the research participant's or a combination of the two in the co-construction of knowledge from an intersectional feminist perspective. It conceptualises intersectional and inclusive feminist perspectives on educational leadership, theorising research through a Black British feminist perspective, a gender and Islamic perspective and a queer theory perspective, depending on the self-identification of participants. It explores digital feminism and men's pro-feminism. The book identifies feminist leadership praxis as a focus for future research and explores how leaders can draw on funds of knowledge, identity cultural wealth and lead and educate diverse populations of students. Highlighting the importance of intersectional feminist perspectives in ELMA, the book will appeal to scholars, researchers and postgraduate students in the fields of inclusive educational leadership and management, gender studies and feminism.

Educational Leadership, Management, and Administration through Actor-Network Theory presents how actor-network theory (ANT) and the related vocabularies have much to offer to a critical re-imagination of the dynamics of management in education and educational leadership. It extends the growing contemporary perspective of ANT into the study of

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educational administration and management. This book draws on case studies focusing on new configurations of educational management and leadership. It presents new developments of ANT ("After ANT" and "Near ANT") and clarifies how these "sensibilities" can contribute to thinking critically and intervening in the current dynamics of education. The book proposes that ANT can offer an ecological understanding of educational leadership which is helpful in abandoning the narrow humanistic world of managerialism, considering a post-anthropocentric scenario where it is necessary to compose together new "liveable" assemblages of humans and nonhumans. This book will be of great interest to academics, scholars and post-graduate students in the fields of educational management, leadership and administration, as well as education policy. It will also be highly relevant to policy makers and experts of education policy at the national, European and international levels.

Ideologies in Educational Administration and Leadership explores ideological dimensions of educational administration in a number of Western and Central European contexts as they influence or shape the understanding, analysis, and practice in the field covering a broad range of topics, such as ethics, governance, diversity, and power. The first section, *Philosophical and Theoretical Foundations*, includes a range of sociological, political and linguistic approaches to examining ideology in an educational context. The second section, *Ideologies of Research and Teaching*, includes examinations of neoliberal and technological effects on research and teaching, as well as ideological

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shifts and challenges, in the West and in Eastern Europe. The last section, Contemporary and International Issues, includes critiques of social media, neoliberal impact on schooling, managerial leadership, university ideologies in Finland, the rationalisation of universities, and the impact of administrative ideologies on school systems. The book will appeal to researchers, practitioners, policy-makers, academics, as well as post-graduates in educational administration theory, and related courses in the ethics and politics of education, educational leadership, and organisational studies.

This volume provides diverse perspectives and paradigms in educational administration and leadership. Focusing on particular philosophical and theoretical schools of thought, it traces the contemporary history of debates in the field while also exploring emerging, non-traditional schools for insight and potential contributions to educational administration in multi-cultural contexts. It critically examines trends and issues in society and their impact on educational theory, and gives an overview of the scholarly study of organizations, administration, and leadership to develop introductory understandings of significant concepts and theories.

The field of Educational Leadership and Management originated and grew to maturity in the Western societies of the USA, UK and Australia. However, since the mid-1990s, scholars in east Asia have asserted the need to ground leadership theories and practices in the 'local contexts' in which school leaders practice. *Mastering Theories of Educational Leadership and Management* is one of the first volumes published which seeks to do this.

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The edited chapters illustrate and elaborate how perspectives on key concepts and theories of educational leadership are being interpreted and enacted in East Asian societies. By doing so the book makes a valuable contribution which will hopefully reduce the gap between theories as explained by Western scholars and practices as enacted in East Asian societies. ~ Professor Dr. Philip Hallinger

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