

Global Strategic Management The Essentials Wiley Series In Management

Thorough yet concise, ESSENTIALS OF STRATEGIC MANAGEMENT, Third Edition, is a brief version of the authors' market-leading text STRATEGIC MANAGEMENT: AN INTEGRATED APPROACH. Following the same framework as the larger book, ESSENTIALS helps students identify and focus on core concepts in the field in a more succinct, streamlined format. Based on real-world practices and current thinking, the text's presentation of strategic management features an increased emphasis on the business model concept as a way of framing the issues of competitive advantage. Cutting-edge research, new strategic management theory, and a hands-on approach allow students to explore major topics in management, including corporate performance, governance, strategic leadership, technology, and business ethics. In addition, a high-quality case program examines small, medium, and large companies--both domestic and international--so that students gain experience putting chapter concepts into real-world practice in a variety of scenarios. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

This title responds head-on to the growing requests by business faculty for a concise, theory-driven strategic management concepts and cases text.

This radical text presents central management questions that managers and students need to work with and understand. Key debates in management theory are taken out of their academic setting and discussed in relation to management experience. Exercises, examples, illustrations and summaries bring the problems and dilemmas alive for the student. From people management to organizational culture; leadership to learning; institutional power to individual innovation; the multi-faceted territory of management is explored and opened up.

Addresses central issues in the management of multinational and global corporations, an area of growing importance in the current age of restructuring, feverish competition, and political upheaval. Focuses on the dramatically different environment in which managers now function. Further, it examines the new and more sophisticated tools that will be needed in marketing, production, finance and control, and research and development in order to remain competitive. With 31 new readings written by a wide range of leading authors in the field, it contains indispensable advice for managers in the global setting.

We are entering a new era—an era of impact. The largest intergenerational transfer of wealth in history will soon be under way, bringing with it the potential for huge increases in philanthropic funding. Engine of Impact shows how nonprofits can apply the principles of strategic leadership to attract greater financial support and leverage that funding to maximum effect. As Good to Great author Jim Collins writes in his foreword, this book offers "a detailed roadmap of disciplined thought and action for turning a good nonprofit into one that can achieve great impact at scale." William F. Meehan III and Kim Starkey Jonker identify seven essential components of strategic leadership that set high-achieving organizations apart from the rest of the nonprofit sector. Together, these components form an "engine of impact"—a system that organizations must build, tune, and fuel if they hope to make a real difference in the world. Drawing on decades of teaching, advising, grantmaking, and research, Meehan and Jonker provide an actionable guide that executives, staff, board members, and donors can use to jumpstart their own performance and to achieve extraordinary results for their organization. Along with setting forth best practices using real-world examples, the authors outline common management challenges faced by nonprofits, showing how these challenges differ from those faced by for-profit businesses in important and often-overlooked ways. By offering crucial insights on the fundamentals of nonprofit management, this book will help leaders equip their organizations to fire on all cylinders and unleash the full potential of the nonprofit sector. Visit www.engineofimpact.org for additional information.

With all the essentials of strategic management for time-poor students, Grant's Strategic Management Essentials Edition, is designed for the modern day undergraduate and MBA students. This Essentials edition offers practical, current and real-world content to give instructors the best foundation upon which to build their personalised courses. Maintaining what academics and students know and love about previous editions of the title, this resource uniquely caters to students in the APAC region, with an abundance of regional case studies, practical examples and revision exercises to cement learnings contextually. The resource is designed to future-proof students by outlining foundational concepts and explaining how they can be applied in uncertain, dynamic environments - like today's. This edition also features Wiley's Future Student Guide, a unique tool which provides expert and practical advice on career preparedness making for more future-ready graduates.

Over the past few decades, alliance and networks have been generally examined individually. This Handbook sheds new light on this research by combining the two topics and focuses on highlighting their similarities. The expert contributors discuss topic

For undergraduate and graduate level Strategic Management courses. Get straight to the heart of important strategic management concepts. This brief text offers a concise explanation of the most important concepts and techniques in strategic management. Further, cases and simulations are a perfect supplement to Essentials of Strategic Management, while its brevity also makes it suitable for use in corporate and executive training programs. This edition contains new information to reflect the latest changes in the discipline while remaining brief and to the point.

Strategic Management delivers an insightful, clear, concise introduction to strategy management concepts and links these concepts to the skills and knowledge students need to be successful in the professional world. Written in a conversational Harvard Business Review style, this product sparks ideas, fuels creative thinking and discussion, while engaging students via contemporary examples, innovative whiteboard animations for each chapter, outstanding author-produced cases, unique Strategy Tool Applications with accompanying animations and Career

Readiness applications through author videos.

Essays describe the nature and characteristics of world-wide computer networks, consider the issues which they raise, discuss various applications, and suggest future developments

Essentials of International Human Resource Management: Managing People Globally, by David C. Thomas and Mila B. Lazarova, provides concise coverage of key HRM concepts, balancing comparative approaches and US and non-US schools of thought. Not limited to the multinational firm, this book reflects the most current knowledge in the field and considers all types of organizations embedded in the global context. Chapter-opening vignettes (short cases) exemplify the chapter's core topics and show readers how chapter content can be applied. Extensive references make it easy for readers to explore concepts in more depth.

The implementation of appropriate strategies remains one of the most difficult areas of management. Considerable thought, energy and resources is given over to devising a strategic plan; and it is to the fine detail of the plan that attention turns when things go wrong. The plan, rather than the implementation comes in for scrutiny, because it is less problematic to analyse. Perhaps this is because, whereas the plan can be devised under pollution-free, almost laboratory conditions, the working out of the plan takes place in the real world infected with real world variables. But the whole point of a strategy is that it will be implemented and implemented successfully. Much has been written on change management and transformational leadership all very relevant to strategy implementation but there are comparatively few books which look at the implementation process as a whole. The Implementation Challenge aims to link the numerous concepts and approaches to the subject but recognizes the impact on implementation of the organization as it lives and breathes. From the work of leading thinkers in the field of strategic management, David Hussey has selected contributions specifically focusing on the theme of implementation. Some of the work is to be found in Strategic Change; this, together with new material and four major case studies, makes The Implementation Challenge thoroughly up to date and coherent. It is intended to be thought provoking, and to give practical aid to those involved with achieving successful implementation of their organization's strategic plans and thinking.

Electronic Inspection Copy available for instructors here 'This is a fantastically well written text which incorporates the latest thinking on strategic management. Striking a balance between theory and application, it is extremely readable and loaded with a wide range of case studies. An essential source for undergraduate, postgraduate and professional courses on strategic management.' Dr Tahir Rashid, Lecturer in Strategy and Marketing, Salford Business School, University of Salford This exciting new textbook is built on the belief that strategic management principles are more straightforward than they seem. Unlike other textbooks, it does not overcomplicate the discussion with enigmatic layers of theory or irrelevant perspectives from other disciplines. Instead you will find focused, clearly articulated coverage of the key topics of strategic management, encouraging critical reflection and deeper exploration on your own terms. Fully developed to cover the essentials of any strategic management course, this textbook not only creates understanding of the principles of strategy, but shows you how to apply them constructively in the face of real-world practicalities. Throughout the text, these principles are put into context with illustrations and examples drawn from all over the world and from all kinds of organization - from Shell, Airbus and Tesco to small and non-profit enterprises. With an emphasis on topical, distinctive and engaging features, this text offers: - Over 120 short, topical case studies drawn from every type of organization across more than 20 countries, written especially for this book and supplemented with questions and tasks. - Worksheets for strategy analysis that can be used to tackle real-world situations - Learning outcomes, key points and summaries to focus your reading on what matters - Chapter-by-chapter exercises for further study and discussion - Suggestions for further reading to deepen your understanding of the theories underpinning the chapters In addition, tutors will benefit from a fully developed companion website offering lecture slides, teaching notes for case studies and assignments, module plans and links to further cases www.sagepub.co.uk/pitt Martyn R Pitt is formerly Senior lecturer in Strategic Management at Brunel Business School, Brunel University. Dimitrios Koufopoulos is Senior Lecturer in Strategic Management at Brunel Business School, Brunel University.

GLOBAL TRANSFER PRICING SOLUTIONS: 2004 covers the major transfer pricing regimes around the world with in-depth discussion and analysis of such topics as proactive transfer pricing management of post-merger integrations, e-commerce and intellectual property. This report was prepared by members of major law and accounting firms and senior international transfer pricing professionals at the largest multinationals. It covers a wide range of tools and techniques relevant to transfer pricing in Asia, Europe, Latin America, and North America. This exciting new textbook is built on the belief that strategic management principles are more straightforward than they seem. Unlike other textbooks, Essentials of Strategic Management does not overcomplicate the discussion with enigmatic layers of theory or irrelevant perspectives from other disciplines. Instead you will find focused, clearly articulated coverage of the key topics of strategic management, encouraging critical reflection and deeper exploration on your own terms. Fully developed to cover the essentials of any strategic management course, authors Martyn R. Pitt and Dimitrios Koufopoulos not only create understanding of the principles of strategy, but shows you how to apply them constructively in the face of real-world practicalities.

New Tools for Succeeding Globally Why do so many global strategies fail--despite companies' powerful brands and other border-crossing advantages? Because a one-size-fits-all strategy no longer stands a chance. When firms believe in the illusions of a "flat" world and the death of distance, they charge across borders as if the globe were one seamless marketplace. But cross-border differences are larger than we assume. Most economic activity--including trade, real and financial investment, tourism, and communication--happens locally, not internationally. In this "semiglobalized" approach, companies can cross borders more profitably by basing their strategies on the geopolitical differences that matter; they must identify the barriers their strategies will have to overcome, and they must build bridges to cross those barriers. Based on rigorous research, Pankaj Ghemawat shows how to create successful strategies and provides practical management tools so you can: Assess the cultural, administrative, geographic, and economic differences between regions at the industry level--and decide which ones require attention Track the implications of the specific border-crossing actions that will impact your company's ability to create value the most Generate superior performance through strategies that are optimized for the three A's: adaptation (adjusting to differences), aggregation (overcoming differences), and arbitrage (exploiting differences) Using in-depth examples, Ghemawat reveals how companies such as Cemex, Toyota, Procter & Gamble, Tata Consultancy Services, IBM, and GE Healthcare are adroitly managing cross-border differences. He also shares examples of other well-known companies that have failed at this challenge. Crucial for any business competing across borders, Redefining Global Strategy will help you make the most of our semiglobalized world.

Thoroughly revised and updated, this fourth edition of Lasserre's popular textbook is a user-friendly introduction to planning and making decisions for businesses on a global scale. It features numerous case

studies and examples of established international companies and of SMEs looking to grow their international presence. Global Strategic Management blends academic rigour and a practical approach to provide a comprehensive guide to understanding strategic management in a global environment. Written by a world-renowned professor of strategy and international business from one of the world's leading business schools, this new edition confirms Global Strategic Management as one of the most accessible, engaging texts on the market, one which students find easy to learn from and actually enjoy reading. This fully-updated fourth edition includes:

- New and expanded coverage of BRICs, 'born global' firms, Corporate Social Responsibility and the underground economy
- More on e-business and the role of the internet in global business
- A brand new video feature with business leaders explaining the practical implications and implementation of issues covered in the text
- Genuinely global in scope and approach: over 40 mini-cases and examples cover emerging economies in Africa, Latin America and the Far East as well as established firms worldwide
- Perfect balance between theory and the real world of business: numerous up-to-date examples that illustrate principles and support learning throughout

The strong pedagogical framework from the previous edition remains, including:

- Learning objectives
- Mini cases, with questions, and shorter examples
- Summary and key points
- Learning assignments
- Key words – with an end-of-book glossary
- Web resources – providing links to useful websites
- References and further reading

Please visit the companion website at : www.palgravehighered.com/lasserre-gsm-4e for online resources including self-assessment questions, mini-case questions, PowerPoint presentations, and useful weblinks, as well as new video interviews with leading business people across the world. Philippe Lasserre is Emeritus Professor of Strategy at INSEAD, Fontainebleau, France. He is an established authority in the field of international business and strategy, with over forty years' experience in teaching, research and consulting in strategic management and international business. He has authored many books in these areas, and has held visiting professorships in Singapore, China, the US and Australia.

Essentials of Strategic Management presents a conceptually strong treatment of strategic management principles and analytic approaches that features straight-to-the-point discussions, timely examples, and a writing style that captures the interest of students. The Fourth Edition of Essentials of Strategic Management is very much in step with the best academic thinking and contemporary management practice. The chapter content continues to be solidly main-stream and balanced, mirroring both the penetrating insight of academic thought and the pragmatism of real-world strategic management. The text serves as the theoretical foundation of a teaching approach incorporating a business strategy simulation.

Global Strategic Management The Essentials John Wiley & Sons Incorporated

Since the late 1970s scholars and practitioners of international management have paid increasing attention to the impact of globalisation on the management of human resources across national boundaries. This collection of important articles and essays provides a comprehensive review and critique of developments and future directions in International Human Resource Management. Focusing on three major developments or approaches - Cross-Cultural Management, Comparative HRM and Strategic HRM, the volume explores challenges and opportunities facing researchers, international managers and employees.

Business Strategy Essentials You Always Wanted To Know prepares new managers and leaders with the building blocks of business strategy. You will learn how to define strategy, different levels of strategy for the business versus departments, and how to plan tactics to implement those strategies. You are given tools to assist you with some of the more challenging aspects of strategy such as environmental scanning, SWOT analysis, and strategy analysis. After you have learned how to execute some of these strategies, you will learn what organization structures fit best with specific strategies. These timeless elements of strategy will provide you the fundamentals with a 21st century point of view. Business Strategy Essentials is part of the Management Essentials series that helps working professionals moving into management roles. The series addresses every aspect of business from HR to finance, marketing, and operations. Each book includes fundamentals, important concepts, and well-known principles, as well as practical applications of the subject matter.

For undergraduate and graduate courses in strategy. In today's economy, gaining and sustaining a competitive advantage is harder than ever. Strategic Management captures the complexity of the current business environment and delivers the latest skills and concepts with unrivaled clarity, helping students develop their own cutting-edge strategy through skill-developing exercises. The Fifteenth Edition has been thoroughly updated and revised with current research and concepts. This edition includes 29 new cases and end-of- chapter material, including added exercises and review questions.

MyManagementLab for Strategic Management is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams—resulting in better performance in the course—and provides educators a dynamic set of tools for gauging individual and class progress. Please note that the product you are purchasing does not include MyManagementLab. MyManagementLab Join over 11 million students benefiting from Pearson MyLabs. This title can be supported by MyManagementLab, an online homework and tutorial system designed to test and build your understanding. Would you like to use the power of MyManagementLab to accelerate your learning? You need both an access card and a course ID to access MyManagementLab. These are the steps you need to take:

1. Make sure that your lecturer is already using the system Ask your lecturer before purchasing a MyLab product as you will need a course ID from them before you can gain access to the system.
2. Check whether an access card has been included with the book at a reduced cost If it has, it will be on the inside back cover of the book.
3. If you have a course ID but no access code, you can benefit from MyManagementLab at a reduced price by purchasing a pack containing a copy of the book and an access code for MyManagementLab (ISBN:9781292019314)
4. If your lecturer is using the MyLab and you would like to purchase the product... Go to www.MyManagementLab.com to buy access to this interactive study programme. For educator access, contact your Pearson representative. To find out who your Pearson representative is, visit www.pearsoned.co.uk/relocator

Dramatic changes are taking place in the world of international business as we move forward in the twenty first century. Increasing levels of international trade and foreign direct investment, the growth of huge multinational corporations, and the emergence of new centres of economic prosperity are all evident. Businesses are faced with the challenge of having to survive and succeed in this competitive environment. This book looks specifically at the question of how firms attain a sustainable competitive advantage (SCA) in a global environment characterised by above average levels of geographic scope, marketing convergence and cross-national interdependencies. This work will be of essential interest to academics and researchers in the fields of international strategy and international business.

LEVERAGE YOUR SUPPLY CHAIN FOR MAXIMUM PROFIT Do you have a global supply chain strategy designed for the long run? About 90 percent of global demand is not fully met by local supply, and global supply chains will soon account for 25 percent of multinational firms' performance--meanwhile, supply chains need to become 43 percent more global in the next decade just to maintain a firm's competitive edge. Written by three of today's leading experts on the subject--each from Michigan State University, the uncontested world leader of supply chain management--Global Supply Chain Management gives you the know-how and tools to dramatically boost supply chain efficiency by making it a core element of your overall corporate strategy. Global Supply Chain Management takes you step by step through the process of creating and managing a global supply chain strategy and aligning it with the conditions of your industry. Learn everything you need to know about developing a core strategy plus strategies for each of the critical supply chain functions:

- LOGISTICS--Integrate logistics strategy and tactical activities
- PURCHASING--Manage the transition to purchasing globally
- OPERATIONS--Systematically design, direct, and control processes
- MARKET CHANNELS--Effectively connect your supply chain to customers

With in-depth case studies and data showing how American

Express, AB InBev, Dell, FedEx, Daimler, Microsoft, Nestlé, Nokia, and several other prominent companies have applied global supply chain strategy to increase profits and growth, Global Supply Chain Management helps you take action to drive similar success in your company. If you're serious about competing today--and in the future--you must integrate and leverage strategic supply chain management into your overall corporate strategy. Global Supply Chain Management provides everything you need to build a strategy designed for the long run. PRAISE FOR GLOBAL SUPPLY CHAIN MANAGEMENT "This book does a superb job of using a total value perspective and integrating business functions into a strategic framework for global supply chain management that can be leveraged for success." -- Leif Johansson, Chairman of the Board of Directors of AstraZeneca, Ericsson, European Round Table of Industrialists, and the International Advisory Board of the Nobel Foundation "Written by a superb team of world-leading authors on global supply chain management, this book provides a great framework for companies to leverage global supply chain functions and processes, measurements, and tools to achieve sustained strategic advantage in the global marketplace." -- Michael Lawton, Chief Financial Officer (CFO) and Executive Vice President of Finance of Domino's Pizza, Inc. "In our company, we have come to recognize the strategic importance of building and maintaining a global supply chain. This book does an excellent job of identifying a framework for considering the implications of an integrated model for global supply chain management. It's clear that the authors have tremendous experience, and they have shared their insights in an innovative and integrative way." -- John Shull, Vice President and Global Procurement Officer of Steelcase Inc. "Global supply chains are critically important to companies in delivering products and services that satisfy customers. Hult, Closs, and Frayer provide an excellent model for how to drive the strategic and operational dimensions of global supply chain management to maximize end-customer value." -- Claes Fornell, Chairman of the Board of Directors of CFI Group Worldwide and ForeSee, and founder of the American Customer Satisfaction Index (ACSI)

The fully revised new edition of this well known and respected book is characterized by the more international perspective it has taken on through contributions from internationally known authors and a final section on international logistics which examines in turn strategies for West and East Europe, the Far East and North America. Logistics has a key strategic role to play in the long-term plans of major companies, and is recognized as a vital part of every organization. To a large extent this crucial new role is due to an expanded view of logistics, which now includes all the activities related to the supply chain from initial suppliers through to final customers. This book provides a wealth of useful ideas and practical information on all the current and future trends in logistics and distribution. Written by a host of contributors drawn from industry, constancy and education, this book provides new insights into the most significant aspects of logistics, including: developments in logistics supply chain strategies lean logistics efficient customer response logistics in different countries partnering and strategic alliances re-engineering the logistics function From logistics professionals, consultants, professors and students to managers from different backgrounds who want an appreciation of current trends in the subject, this book is essential reading. About the author: Donald Waters, a past member of the Institute of Logistics and currently a member of the Canadian Association of Logistics Management, has lectured weekly on logistics, operational research and management science, and has brought his academic career to fruition as Professor of Operations Management at the University Calgary, Canada. He is also the author of Operations Management in the Kogan Page Fast Track MBA Series. Features Written in English, this practice-oriented textbook covers all stages of the strategy process. Besides strategic analysis and strategy development, the true challenges of strategic management, which is operationalization and implementation on various levels, will also be considered in detail. Further focus: current issues like business modelling and strategy alignment. Ideal for English-language events at universities in Germany, Austria and Switzerland. Advanced, compact, pragmatic, practice-oriented! Including extensive exercises and practice-oriented case studies for students Including teaching aids for lecturers

Strategy is a foundational aspect of management education, whilst strategic thinking is an essential business skill. This shortform textbook provides the absolute essentials of the field, focusing on how strategy works as a managed process. The author, an experienced management educator, provides a clear and concise structure that enables readers to understand and excel in the core strategic skills that are essential to contemporary business globally. This concise and coherent text is a unique alternative to bloated strategic management textbooks and will be welcomed by students and reflective practitioners around the world.

A nation's economic success depends on the capacity of its companies and trading organizations to develop business relationships, trade and do business in the international arena. Doing business across borders subtly changes the processes and skills the successful manager needs. Cultural, social, geographic and legal factors serve to complicate the picture. The mantra for managers today is think global, act local. In this handbook the authors concentrate on the big developments that currently are happening at an international level. They consider how managers operating in the global business landscape must change what they do to create advantages and remain competitive. The Global Business Handbook is based on the structure of the very successful IESEG International School of Management's programme on international management. It includes a global focus, backed by the latest research on different aspects of international business carried out in different parts of the world.

This textbook addresses the most crucial strategic decisions and management challenges facing managers of multinational enterprises (MNEs) operating across different institutional settings and complex cultural contexts. How can managers of MNEs address pressures for local responsiveness and global integration? What are cultural and institutional differences and how do they impact the management of MNEs? How can managers create social capital across the MNE in the face of such differences? How can managers ensure knowledge transfer across the MNE? How can human resources be managed in a world of differing standards? Taking a critical, multi-level approach to international business, this textbook: * Explores the strategic choices available to managers of MNEs and their consequences in an interactive way, providing an original, and engaging approach to the subject for students seeking to understand the issues faced by managers of MNEs * Gives state-of-the-art theoretical overviews of topics related to global strategy and management, making this textbook a useful reference for academics as well as students * Offers thirteen original, rich, case studies to illustrate each chapter's theory, highlighting the key challenges and dilemmas faced by managers of MNEs * Provides clear exposition and critique of current literature to provide students with a firm theoretical understanding of the subject. This textbook provides a fresh and important contribution to the management of MNEs and will be invaluable for both students at masters level and their lecturers. It will also appeal to practitioners facing the daily challenges of managing MNEs.

Das praxisorientierte englischsprachige Lehrbuch behandelt alle Phasen des Strategieprozesses. Neben strategischer Analyse und Strategieentwicklung werden auch die wahren Herausforderungen des strategischen Managements, nämlich Operationalisierung und Umsetzung auf den verschiedenen Business-Ebenen, detailliert beleuchtet. Außerdem im Fokus: aktuelle Themen wie Business Modeling und Strategy Alignment. Optimal für englischsprachige Veranstaltungen an Hochschulen in Deutschland, Österreich und der Schweiz. Modern, kompakt, pragmatisch, praxisorientiert! Mit umfangreichen Übungsaufgaben und praxisorientierten Fallstudien für Studierende Mit Unterrichtshilfen für Dozenten

Publisher Description

In this new edition of a successful textbook the authors assess the turbulent environment in which international businesses operate and the approaches to strategy formulation and implementation which can be adopted. They also examine the functional and operational management of companies and fuse together the theoretical and empirical aspects of international management. New material includes

coverage of leadership in transnational companies, cultural issues in international management, entrepreneurship and SMEs in global business, the impact of e-commerce, and the anti-globalization movement.

Kemel Mellahi's name appears as first author in 2011 edition.

Three geographically targeted volumes comprised in the Cooperative Strategies series the most ambitious effort to date to explore the extent, nature, operations, and environment of cross-border cooperative linkages in North American, European, and Asian Pacific regions. The scholars who contributed to The Cooperative Strategies Series include top experts in international strategy and management. Consolidating cutting-edge scholarship and forecasting of future trends, they focus on a wide variety of new cooperative business arrangements and offer the most up-to-date assessment of them. They present the most current research on topics such as: advances in theories of cooperative strategies; the formation of cooperative alliances; the dynamics of partner relationships; and the strategy and performance of cooperative alliances. Blending conceptual insights with empirical analyses, the contributors highlight commonalities and differences across national, cultural, and trade zones. The chapters in this volume are anchored in a wide set of theoretical approaches, conceptual frameworks, and models, illustrating how rich the area of cooperative strategies is for scholarly inquiry. The Cooperative Strategies Series represents an invaluable resource for serious academic study and for business practitioners who wish to improve not only their understanding but also the performances of their joint ventures and alliances."

For courses in strategy and strategic management. Core strategic management concepts without the excess. Just the essentials, Strategic Management and Competitive Advantage strips out excess by only presenting material that answers the question: does this concept help students analyze real business situations? This carefully crafted approach provides students with all the tools necessary for strategic analysis. MyManagementLab for Strategic Management is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams—resulting in better performance in the course—and provides educators a dynamic set of tools for gauging individual and class progress. Please note that the product you are purchasing does not include MyManagementLabLab. MyManagementLabLab Join over 11 million students benefiting from Pearson MyLabs. This title can be supported by MyManagementLabLab, an online homework and tutorial system designed to test and build your understanding. Would you like to use the power of MyManagementLabLab to accelerate your learning? You need both an access card and a course ID to access MyManagementLabLab. These are the steps you need to take: 1. Make sure that your lecturer is already using the system Ask your lecturer before purchasing a MyLab product as you will need a course ID from them before you can gain access to the system. 2. Check whether an access card has been included with the book at a reduced cost If it has, it will be on the inside back cover of the book. 3. If you have a course ID but no access code, you can benefit from MyManagementLabLab at a reduced price by purchasing a pack containing a copy of the book and an access code for MyManagementLabLab (ISBN:9781292060378) 4. If your lecturer is using the MyLab and you would like to purchase the product... Go to www.mymanagementlab.com to buy access to this interactive study programme. For educator access, contact your Pearson representative. To find out who your Pearson representative is, visit www.pearsoned.co.uk/relocator

Human capital - the performance and the potential of people in an organization - has become an increasingly important issue. With a strong practitioner focus, this book provides business leaders and HR professionals with new insights into how to improve business performance through a strategic approach to human capital.

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