

Mentoring 101 What Every Leader Needs To Know John C Maxwell

Unleash your leadership potential. No matter who you are, you can lead—and lead well. That is the message New York Times bestselling author John C. Maxwell gives in this power-packed guidebook: *Leadership 101*. Here the consummate leader offers a succinct and inspiring framework for enhancing the leadership abilities you already possess. Learn how to: Follow your vision and bring others with you Produce a lasting legacy Grow the loyalty of your followers Make continual investments in the quality of your leadership Increase your ability to influence others Determine your leadership "lid" Empower others through mentoring Create a foundation of trust Use self-discipline to improve your character—and your results One of the keys to successful leadership is applying the concepts that have made other leaders strong. Here's your opportunity to do just that.

Written to reflect the realities of today's business environment, *Power Mentoring* is a nuts-and-bolts guide for anyone who wants to create a connection with a protégé or mentor, or to improve a current mentoring relationship. Filled with illustrative examples and candid insights from fifty of America's most successful mentors and protégés, *Power Mentoring* unlocks the secrets of great mentoring relationships and shows how anyone (including those who are well established in their careers, or those who are just starting out) can become a successful mentor or protégé. Based on compelling interviews from Ellen Ensher and Susan Murphy's own research, this important resource explains what it takes to develop a "power mentoring" network consisting of a variety of mentors across a range of organizations and industries. The authors provide strategies for establishing such power mentoring relationships, outline the best practices, and offer insights from mentors and protégés in a variety of fields including technology, politics, and the media.

Ask the best leaders in any organization how they learned to be successful, and you often hear the same answer: they had a good mentor. That's why in this essential and easy-to-read reference book, international leadership expert John C. Maxwell gives readers the bottom line on mentoring--what it is, why they should do it, and how they can do it most effectively. In *Mentoring 101*, he guides readers in the art of mentoring by explaining how to choose the right person to mentor, how to create the right environment for leaders to thrive and grow, how to help people become better, and how to overcome the most intimidating hurdle of all: getting started. What if you spent your entire life achieving but never shared your wisdom with anyone else? Mentoring is the key to creating a lasting legacy, and *Mentoring 101* is your personalized key to seeing that journey through.

Smart leaders learn from their own mistakes. Smarter ones learn from others' mistakes—and successes. John C. Maxwell wants to help you become the smartest leader you can be by sharing *Leadership Gold* with you. After nearly forty years of leading, Maxwell has mined the gold so you don't have to. Each gold nugget is contained in one of twenty- six chapters designed to be a six-month mentorship from the international leadership expert. Each chapter contains detailed application exercises and a "Mentoring Moment" for leaders who desire to mentor others using the book. Gaining leadership insight is a lot like mining for gold. You don't set out to look for the dirt. You look for the nuggets. You'll find them here.

Why do some people achieve great personal success, yet never succeed in building a business or making an impact in their organization? John C. Maxwell knows the answer. "The greatest leadership principle that I have ever learned in over twenty-five years of leadership," says Maxwell, "is that those closest to the leader will determine the success level of that leader." It's not enough for a leader to have vision, energy, drive, and conviction. If you want to see your dream come to fruition, you must learn how to develop the leaders around you. Whether you're the leader of a non-profit organization, small business, or Fortune 500 company, *Developing the Leaders Around You* can help you to take others to the limits of their potential and your organization to a whole new level. www.DevelopingTheLeadersAroundYou.com

Thoughtful and rich with advice, *The Mentor's Guide* explores the critical process of mentoring and presents practical tools for facilitating the experience from beginning to end. Now managers, teachers, and leaders from any career, professional, or educational setting can successfully navigate the learning journey by using the hands-on worksheets and exercises in this unique resource. Readers will learn how to: Assess their readiness to become a mentor Establish the relationship Set appropriate goals Monitor progress and achievement Avoid common pitfalls Bring the relationship to a natural conclusion "The greatest gift one can give, other than love, is to help another learn! Every leader who cares about nurturing talent and facilitating excellence will find this book a joy to read and a jewel to share." --Chip R. Bell, author of *Managers as Mentors*

John C. Maxwell, an expert in leadership development, uses his decades of experience to teach readers how to reach their full potential through a commitment to personal growth. In *Self-Improvement 101*, he provides the essential tips and tools to help any leader continue striving for excellence no matter what industry, business, or level of leadership. You'll learn: the secret of becoming a lifelong learner, where to focus your time for maximum growth, what sacrifices are worth making to keep getting better, how to overcome obstacles to self-improvement, the key to turning experience into wisdom, and why leaders need to be learners, among many other essential lessons. People never reach their potential by accident. Often, those who achieve the greatest success have the greatest desire to learn and grow. *Self-Improvement 101* guides readers on an essential journey to uncovering their own desire, commitment, and unyielding determination to improve their life--and to improve themselves.

A #1 New York Times bestselling author and leadership expert answers questions from his readers about what it takes to be in charge and make a difference. John Maxwell, America's #1 leadership authority, has mastered the art of asking questions, using them to learn and grow, connect with people, challenge himself, improve his team, and develop better ideas. Questions have literally changed Maxwell's life. In *GOOD LEADERS ASK GREAT QUESTIONS*, he shows how they can change yours, teaching why questions are so important, what questions you should ask yourself as a leader, and what questions you should be asking your team. Maxwell also opened the floodgates and invited people from around the world to ask him any leadership question. He answers seventy of them--the best of the best--including . . . What are the top skills required to lead people through difficult times? How do I get started in leadership? How do I motivate an unmotivated person? How can I succeed working under poor leadership? When is the right time for a successful leader to move on to a new position? How do you move people into your inner circle? No matter whether you are a seasoned leader at the top of your game or a newcomer wanting to take the first steps into leadership, this book will change the way you look at questions and improve your leadership life.

Managing people is difficult wherever you work. But in the tech industry, where management is also a technical discipline, the learning curve can be brutal—especially when there are few tools, texts, and frameworks to help you. In this practical guide, author Camille Fournier (tech lead turned CTO) takes you through each stage in the journey from engineer to technical manager. From mentoring interns to working with senior staff, you'll get actionable advice for approaching various obstacles in your path. This

book is ideal whether you're a new manager, a mentor, or a more experienced leader looking for fresh advice. Pick up this book and learn how to become a better manager and leader in your organization. Begin by exploring what you expect from a manager Understand what it takes to be a good mentor, and a good tech lead Learn how to manage individual members while remaining focused on the entire team Understand how to manage yourself and avoid common pitfalls that challenge many leaders Manage multiple teams and learn how to manage managers Learn how to build and bootstrap a unifying culture in teams

Discusses eight fundamentals needed for leadership, including attitude, relationships, mentoring, and more.

In *The Winning Attitude* John Maxwell shares insights from real life experiences showing how to recognize and attain the winning attitude to overcome life's difficulties, win people over, and turn problems into opportunities. *Developing the Leaders Around You* takes personal leadership one step further by showing you how to identify and train potential leaders and foster a productive team spirit. Whatever your vocation or aspiration, you can increase your impact on others by *Becoming a Person of Influence*. Learn simple insightful ways to interact more positively with others, and watch you personal and organizational success go off the charts. With influence, you can achieve success at home, work, and in every other area of life.

Dave Hollis used to think that "personal growth" was just for broken people. Then he woke up. When Dave Hollis's wife, Rachel, began writing her #1 New York Times bestselling book, *Girl, Wash Your Face*, he bristled at her transparency and her willingness to talk about such intimate details of their life. But when a looming career funk, a growing drinking problem, and a challenging trek through therapy battered the Disney executive and father of four, Dave began to realize he was letting untruths about himself dictate his life. As he sank to the bottom of his valley, he had to make a choice. Would he push himself out of his comfort zone to become the best man he was capable of being, or would he play it safe and settle for mediocrity? In *Get Out of Your Own Way*, Dave tackles topics he once found it difficult to be honest about, things like his struggles with alcohol, problems in his marriage, and his insecurities about being a dad. Dave helps us see our own journeys more clearly as he unpacks the lies he once believed—such as "I Have to Have It All Together," "Failure Means You're Weak," and "If They Doesn't Need Me, Will They Still Want Me?"—and reveals the tools that helped him change his life. Offering encouragement, challenge, and a hundred moments to laugh at himself, Dave points the way for those of us who are, like he was, skeptical of self-help but wanting something more than status quo, and helps us drop bogus ideas about who we are supposed to be and finally start living as who we really are.

There's no such thing as business ethics. How can that be? Because a single standard applies to both your business and personal life—and it's one we all know and trust: the Golden Rule. Now bestselling author John C. Maxwell shows you how this revered ideal works everywhere, and how, especially in business, it brings amazing dividends. *There's No Such Thing As "Business" Ethics* offers: * Stories from history, business, government, and sports that illustrate how talented leaders invoked this timeless principle * Examples of difficult business decisions—layoffs, evaluations, billing clients, expansion—and how the Golden Rule applies to each * The five most common reasons people compromise their ethics—and how you can prevail over such moral obstacles * How applying the Golden Rule to business builds morale, increases productivity, encourages teamwork, lowers employee turnover, and keeps clients coming back. John C. Maxwell not only reveals the many ways the Golden Rule creates the perfect environment for business success, but does it with great wisdom, warmth, and humor. Backed by flawless research and the ideas of history's best thinkers, this engaging book brilliantly demonstrates how doing the right thing fosters a winning situation for all, with positive results for employees, clients, investors, and even your own state of mind. Business runs much more smoothly, profits increase, and you know that you've set the groundwork for years of future prosperity...and it's all thanks to the tried-and-true Golden Rule.

New York Times best-selling author and leadership expert John Maxwell offers practical insight into learning how to lead the person who matters most—yourself. The path to leadership begins with a question only few of us ask: How do I lead myself? John Maxwell presents twenty-six insights, not just for those who aspire to positions of leadership but also for veteran leaders who aim to build and improve upon the steps that led them to the front of the line. Sound leadership will impact any endeavor, but sound leaders are prepared for risk—and importantly, failure—just as they point the way toward achievement. With application exercises and a "Mentoring Moment" to accompany each chapter, *The Leadership Handbook* presents a road map for a path many may cross but few choose to follow. "A leader," counsels Maxwell, "never has to recover from a good start."

Developing the Leader Within You is Dr. Maxwell's first and most enduring leadership book, having sold more than one million copies. In this Christian Leaders Series edition of this Maxwell classic, you will discover the biblical foundation for leadership that John Maxwell has used as a pastor and business leader for more than forty years. These same principles and practices are available for everyday leaders in every walk of life. It is a lofty calling to lead a group—a family, a church, a nonprofit, a business—and the timeless principles in this book will bring positive change in your life and in the lives of those around you. You will learn: *The True Definition of Leader*. "Leadership is influence. That's it. Nothing more; nothing less." *The Traits of Leadership*. "Leadership is not an exclusive club for those who were 'born with it.' The traits that are the raw materials of leadership can be acquired. Link them up with desire, and nothing can keep you from becoming a leader." *The Difference Between Management and Leadership*. "Making sure the work is done by others is the accomplishment of a manager. Inspiring others to do better work is the accomplishment of a leader." God has called every believer to influence others, to be salt and light. *Developing the Leader Within You* will equip you to improve your leadership and inspire others.

"An extremely useful parenting handbook... truly outstanding ... strongly recommended." --Library Journal (starred review) "A tremendous resource for parents and professionals alike." --Thomas Atwood, president and CEO, National Council for Adoption The adoption of a child is always a joyous moment in the life of a family. Some adoptions, though, present unique challenges. Welcoming these children into your family--and addressing their special needs--requires care, consideration, and compassion. Written by two research psychologists specializing in adoption and attachment, *The Connected Child* will help you: Build bonds of affection and trust with your adopted child Effectively deal with any learning or behavioral disorders Discipline your child with love without making him or her feel threatened "A must-read not only for adoptive parents, but for all families striving to correct and connect with their children." --Carol S. Kranowitz, author of *The Out-of-Sync Child* "Drs. Purvis and Cross have thrown a life preserver not only to those just entering uncharted waters, but also to those struggling to stay afloat." --Kathleen E. Morris, editor of *S. I. Focus* magazine "Truly an exceptional, innovative work . . . compassionate, accessible, and founded on a breadth of scientific knowledge and clinical expertise." --Susan Livingston Smith, program director, Evan B. Donaldson Adoption Institute "The *Connected Child* is the literary equivalent of an airline oxygen mask and instructions: place the mask over your own face first, then over the nose of your child. This book first assists the parent, saying, in effect, 'Calm down, you're not the first mom or dad in the world to face this hurdle, breathe deeply, then follow these simple steps.' The sense of not facing these issues alone--the relief that your child's behavior is not off the charts--is hugely comforting. Other children have behaved this way; other parents have responded thusly; welcome to the community of therapeutic and joyful adoptive families." --Melissa Fay Greene, author of *There is No Me Without You: One Woman's Odyssey to Rescue Africa's Children*

Mentoring matters! It matters because it shapes both the present and future of our Army. It matters because at our core, we are social beings who need the company of one another to blossom. It matters because, as steel sharpens steel, so professionals become more lethal and capable when they can feed off one another. This book is all about the lived experience of mentoring for Army officers. Within these pages, you will read real stories by real officers talking about their mentoring experiences.

Draws on biblical principles to offer insights into the key concepts of mentor leadership, focusing on the importance of building meaningful relationships with others to significantly impact team performance.

Written and compiled by John Maxwell, an internationally known pastor and dynamic motivational speaker, the powerful success principles in this book are the reader's master class in winning attitudes, ideas, and techniques for effective leadership.

Bestselling author John C. Maxwell shows you how the Golden Rule works everywhere, and how, especially in business, it brings amazing dividends.

Smart leaders learn from their own mistakes. Smarter ones learn from others' mistakes—and successes. John C. Maxwell wants to help you become the smartest leader you can be by sharing Chapter 17, Experience Is Not The Best Teacher, of Leadership Gold with you. After nearly forty years of leading, Maxwell has mined the gold so you don't have to. Each chapter contains detailed application exercises and a "Mentoring Moment" for leaders who desire to mentor others using the book. Gaining leadership insight is a lot like mining for gold. You don't set out to look for the dirt. You look for the nuggets. You'll find them here.

"The 21 Indispensable Qualities of a Leader gets straight to the heart of leadership issues. Maxwell once again touches on the process of developing the art of leadership by giving the reader practical tools and insights into developing the qualities found in great leaders." - Kenneth Blanchard, Coauthor of The One Minute Manager® "Dr. John Maxwell is the authority on leadership today. His innovative yet timeless principles on how to effectively lead others have personally impacted my life and my business. This is a must-read for any organization that wants to succeed in the new millennium." -Peter Lowe, President of Peter Lowe International and Peter Lowe's SUCCESS Seminars "My dear friend John Maxwell has proven his ability to lead leaders. I anticipate learning even more from his new book." -Max Lucado, Author of Just Like Jesus

Are there tried and true principles that are always certain to help a person grow? John Maxwell says the answer is yes. He has been passionate about personal development for over fifty years, and here, he teaches everything he has gleaned about what it takes to reach our potential. In the way that only he can communicate, John teaches . . . The Law of the Mirror: You Must See Value in Yourself to Add Value to Yourself The Law of Awareness: You Must Know Yourself to Grow Yourself The Law of Modeling: It's Hard to Improve When You Have No One But Yourself to Follow The Law of the Rubber Band: Growth Stops When You Lose the Tension Between Where You are and Where You Could Be The Law of Contribution: Developing Yourself Enables You to Develop Others This compact read will help readers become lifelong learners whose potential keeps increasing and never gets "used up."

Reach New Heights as a Mentor Broaden people's perspectives. Sustain momentum for development. Drive significant career growth. It doesn't take a workplace superhero to accomplish all of this. You can do it—when you become a masterful mentor. While mentoring resources typically center on the mentee or the program, 10 Steps to Successful Mentoring is devoted explicitly to helping you excel in the role of mentor. In this book, Wendy Axelrod helps you stretch your mentoring abilities to yield substantial rewards for you and your mentee. Drawing on more than 20 years of work with mentors, she delves into proven approaches to use in your ongoing meetings, such as elevating the power of questions, leveraging experience for learning, and expanding growth using everyday psychology. Come away inspired to take on a fresh challenge. Whether mentoring is a calling or a choice, you're new to it or a seasoned veteran, or you're in a formal program or on your own, 10 Steps to Successful Mentoring is the resource you'll return to again and again. It's filled with real-life examples and 40 tools to help you master the nuances that drive deliberate development. Woven throughout are Wendy's seven guiding principles that distinguish the most successful mentors (hint: "Start where your mentee is, not where you think they should be"). Become the best possible mentor, and deliver memorable experiences to your mentees and create a lasting legacy for yourself.

You have big dreams and major goals for your life. You want to be a leader, fulfilled and fully realized, always able to take what life throws at you and stretch beyond the status quo. But for some reason, you never quite get there. You just aren't living up to your potential, and you don't know why. Now America's leadership expert, John Maxwell, gives you the tools you need to Be All You Can Be. In this powerful book filled with easy-to-grasp truths you can put to work right away, you'll discover the principles of success that can really help you succeed. Maxwell will guide you through four key steps: Know: Discover the principles for fulfilling your God-given potential. Show: Learn how to model the principles so others can see them at work. Go: Roll up your sleeves, get out into the world, and live what you've learned. Grow: Experience living at your full potential, continually assessing your progress. As a result, you'll gain considerable hope for the future, which in turn will give you power to overcome in the present. Successful living and leading starts now: Accept the challenge to Be All You Can Be.

Every day millions of people with high potential are frustrated and held back by incompetent leaders. New York Times bestselling leadership author John C. Maxwell knows this because the number one question he gets asked is about how to lead when the boss isn't a good leader. You don't have to be trapped in your work situation. In this book, adapted from the million-selling The 360-Degree Leader, Maxwell unveils the keys to successfully navigating the challenges of working for a bad boss. Maxwell teaches how to position yourself for current and future success, take the high road with a poor leader, avoid common pitfalls, work well with teammates, and develop influence wherever you find yourself. Practicing the principles taught in this book will result in endless opportunities—for your organization, your career, and your life. You can learn how to lead when your boss can't (or won't).

While a few people appear to be born leaders, the ability to lead is actually a collection of skills, nearly all of which can be learned and sharpened. Based on his New York Times bestseller The 21 Irrefutable Laws of Leadership, author John C. Maxwell presents a daily plan to help you grow as a leader in your personal, professional, and spiritual life.

Talent wins games, but teamwork wins championships. This is true in sports, pop culture, and every other industry—including business. In this essential guidebook, New York Times bestselling author John C. Maxwell explains why teamwork is the heart of great achievement in the game of business and shows readers how to prioritize teamwork and collaboration to achieve winning results. You'll learn how to: build a team that lasts; create positive energy on the team; harness a team's creativity; identify weak players who negatively impact your team; and judge if your team can accomplish the dream. You'll also discover how a winning team is self-fulfilling fuel: because everyone wants to be part of the winning team, you'll continue to attract only the best talent—and stay on top. A great team is the key to great results—for individual employees, leaders, and the company as a whole. Teamwork 101 demonstrates how to build and maintain one for yourself so you can leverage the benefits—and fun—of exceptional teamwork.

Are you already networking but all that effort is not translating into results? Does everyone seem to be getting further ahead even though you are just as smart? Are you looking for a new job or up for a promotion? Do you have great ideas but no one seems to be listening to them? If any of these situations resonate, this book is for you! And even if you are already a Connector, this book will help you take it up a level.

Connectors think and act a certain way that makes things happen faster, easier, and often with a better result. This book will explain: 1. Why relationships and connecting are critical to your results, success, and even happiness. 2. How Connectors have a way of thinking and acting that enables stronger relationships. 3. How ANYONE can infuse these mindsets and behaviors into their interactions and see the impact.

Michelle Tillis Lederman has curated connections and includes expert advice from over two dozen authors, coaches, and business owners including Marshall Goldsmith, Dorie Clark, Ivan Misner, Susan RoAnn and more. Regardless of your goal -- a job, a promotion, new business, a referral -- who you know and who knows you will lead to opportunities. It is the strength of your relationships that leads to your success. Explains how one's disposition is a key factor in his or her leadership capabilities, identifying the factors that shape a person's attitude while offering advice on how to overcome common obstacles.

Learn to Lead?not just for yourself, but for the people who follow you. For countless readers around the world, his name is synonymous with leadership. And for more than two million organizational leaders, the wisdom of John C. Maxwell has ignited learning, growth, and lasting change. Now, for the first time, that wisdom has been distilled into a single and powerful volume. The Maxwell Daily Reader draws its unique power from an ageless truth: the heart of leadership is created through actions, put into practice one day at a time. Inside, each day's message will equip you with the inspiration and advice to unlock every bit of your leadership potential.

Use this helpful book to learn about the leadership tools to fuel success, grow your team, and become the visionary you were meant to be.

True leadership isn't a matter of having a certain job or title. In fact, being chosen for a position is only the first of the five levels every effective leader achieves. To become more than "the boss" people follow only because they are required to, you have to master the ability to invest in people and inspire them. To grow further in your role, you must achieve results and build a team that produces. You need to help people to develop their skills to become leaders in their own right. And if you have the skill and dedication, you can reach the pinnacle of leadership—where experience will allow you to extend your influence beyond your immediate reach and time for the benefit of others. The 5 Levels of Leadership are: 1. Position—People follow because they have to. 2. Permission—People follow because they want to. 3.

Production—People follow because of what you have done for the organization. 4. People Development—People follow because of what you have done for them personally. 5. Pinnacle—People follow because of who you are and what you represent. Through humor, in-depth insight, and examples, internationally recognized leadership expert John C. Maxwell describes each of these stages of leadership. He shows you how to master each level and rise up to the next to become a more influential, respected, and successful leader.

In this perfectly compact read, #1 New York Times bestselling author John C. Maxwell explains how true leadership works. It is not generated by your title. In fact, being named to a position is the lowest of the five levels every effective leader achieves. To be more than a boss people are required to follow, you must master the ability to inspire and invest in people. You need to build a team that produces not only results, but also future leaders. By combining the advice contained in these pages with skill and dedication, you can reach the pinnacle of leadership—where your influence extends beyond your immediate reach for the benefit of others. Derived from material previously published in the Wall Street Journal bestseller *The 5 Levels of Leadership*.

This book presents an evidence-based best practice approach to the design, development, and operation of formal mentoring programs within organizations. The book includes practical tools and resources that organizations can use, such as training exercises, sample employee development plans, and mentoring contracts. Case studies from organizations with successful mentoring programs help illustrate various principles and best practice strategies suggested in the book. A start-to-finish guide that can be used by management, employee development professionals, and formal mentoring program administrators is also included.

Patterned after Strunk and White's classic *The Elements of Style*, this new edition concisely summarizes the substantial existing research on the art and science of mentoring. *The Elements of Mentoring* reduces this wealth of published material on the topic to the sixty-five most important and pithy truths for supervisors in all fields. These explore what excellent mentors do, what makes an excellent mentor, how to set up a successful mentor-protégé relationship, how to work through problems that develop between mentor and protégé, what it means to mentor with integrity, and how to end the relationship when it has run its course. Succinct and comprehensive, this is a must-have for any mentor or mentor-to-be.

Draws on the author's best-selling books and years as a mentor to present a concise collection of principles on how to help others enter into lives of service and achieve leadership and team proficiency.

The Leader's Pocket Guide provides readers with on-the-job expertise to inspire and direct them on their professional journeys. Organized into three sections--self, colleagues, and organization--this useful guide spurs leaders to be ever growing in their careers, and includes lessons on major leadership concepts like why integrity should be your employees' most highly valued trait, how to lead in a way that empowers others to manage, and why you should identify, commit to, and live by six words. With 101 indispensable tips and tools to explore, you'll learn how to deliver inspiration, demonstrate character, develop confidence, communicate with authority, think critically, foster innovation, connect with others, resolve conflicts, add buzz to your leadership brand, coach for development, recognize achievement, instill company-wide purpose, and overcome adversity. Augmented by up-to-date research on the role of leaders and the expectations followers have for them, this pithy, powerful, and portable guide contains energizing action tips, clever formulas, self-assessments, and thoughtful places for deeper reflection to spur you toward becoming a top leader in your industry.

Youth mentoring programs must change in order to become truly effective. The world's leading expert shows how. Youth mentoring is among the most popular forms of volunteering in the world. But does it work? Does mentoring actually help young people succeed? In *Older and Wiser*, mentoring expert Jean Rhodes draws on more than thirty years of empirical research to survey the state of the field. Her conclusion is sobering: there is little evidence that most programs—even renowned, trusted, and long-established ones—are effective. But there is also much reason for hope. Mentoring programs, Rhodes writes, do not focus on what young people need. Organizations typically prioritize building emotional bonds between mentors and mentees. But research makes clear that effective programs emphasize the development of specific social, emotional, and intellectual skills. Most mentoring programs are poorly suited to this effort because they rely overwhelmingly on volunteers, who rarely have the training necessary to teach these skills to young people. Moreover, the one-size-fits-all models of major mentoring organizations struggle to deal with the diverse backgrounds of mentees, the psychological effects of poverty on children, and increasingly hard limits to upward mobility in an unequal world. Rhodes doesn't think we should give up on mentoring—far from it. She shows

that evidence-based approaches can in fact create meaningful change in young people's lives. She also recommends encouraging "organic" mentorship opportunities—in schools, youth sports leagues, and community organizations.

The bestselling co-author of the legendary *The One Minute Manager*® and a former Twitter executive join forces to create the ultimate guide to creating powerful mentoring relationships. While most people agree that having a mentor is a good thing, they don't know how to find one or use one. And despite widespread approval for the idea of being a mentor, most people don't think they have the time or skills to do so. Positive mentoring relationships can change the way we lead and help us succeed. In *One Minute Mentoring*, legendary management guru Ken Blanchard and Claire Diaz-Ortiz, a former Twitter executive and early employee, combine their knowledge to provide a systematic approach to intergenerational mentoring, giving readers great insight into the power and influence of mentoring and encouraging them to pursue their own mentoring relationships. Using his classic parable format, Blanchard explains why developing effective communication and relationships across generations can be a tremendous opportunity for companies and individuals alike. *One Minute Mentoring* is the go-to source for learning why mentoring is the secret ingredient to professional and personal success.

John C. Maxwell, #1 New York Times bestselling author, shows you how to shift from success to significance by leading with passion and purpose in a compact new book derived from his previous title, *Intentional Living*. We all want to live a life that matters. But what is true significance? How do we define it, and how do we achieve it? In *THE POWER OF YOUR LEADERSHIP*, Maxwell demonstrates what can come from combining personal passion and leadership in a way that goes beyond mere success. By finding like-minded people and putting them first, you can make a difference in their lives and create a united effort that leaves a lasting positive impact. Learn how to attract people to your cause, articulate your vision, and add value from your sweet spot. Using his personal story of how he became one of the most recognized leadership experts in the world, John Maxwell shows you how to lead others according to your own purpose and create a lasting legacy.

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