

## Metropolis Police Department Case Study

This book presents a powerful and thorough investigation into police deviance and sexual misconduct in the US. Drawing on news reports, official government press releases and academic research sources, Barker examines a wide array of cases including sexual harassment, sexual abuse, child molestation and police killings, including those of prisoners behind bars. Substantiated with additional cases from the UK, Russia and beyond, analysis is also conducted of the experiences of the victims of those crimes. Aggressors in Blue argues that this misconduct has its roots in the nature of the law enforcement occupation, and outlines the typical conditions which enables police sexual abuse to take place. This is a bold new investigation which speaks to students and academics in criminal justice, criminology and social justice in particular, as well as to scholars, social justice advocates, law enforcement professionals, policy-makers and academics in other related disciplines.

ARE YOU PREPARED FOR THE LAW ENFORCEMENT IT REVOLUTION? Law enforcement agencies that are laggards in Information Technology (IT) will soon, if not already, be considered mismanaged. Whether you are in an operational position, or you are a police officer who aspires to a higher rank, you must be aware of how IT can help you perform your job and help

Deliver greater value to your organisation through HR transformation. Transforming HR, Second edition offers robust, practical advice on changing the way human resource management is undertaken, walking you through the transformational process from initial planning to the evaluation of outcomes. Since the first edition of the book many organisations

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have restructured their HR functions and invested in better HR information systems but with new issues emerging all the time, the journey towards transformation must continue. To support this journey the authors draw on their own experience and insights in this new edition, which features:

- \*Practical tools and approaches to guide planning, implementation and evaluation of transformation strategies aimed at increasing the value of HR's contribution in organisations
- \*New chapters on HR's value proposition, Web 2.0 and benefits realisation to demonstrate their critical role in transformation
- \*Cutting edge research on topics such as the use of social media technology by HR, with views and experience from senior practitioners across a broad range of organisations
- \*Fresh thinking on the people agenda to be addressed by progressive HR functions

Intended as an inspiring, hands-on guide to planning, implementing and evaluating transformation strategies, *Transforming HR*, second edition is an essential companion as you work to increase the value of HR in your organisation.

Examines how state and local law enforcement agencies conducted and supported counterterrorism intelligence activities after 9/11. The report analyzes data from a 2002 survey of law enforcement preparedness in the context of intelligence, shows how eight local law enforcement agencies handle intelligence operations, and suggests ways that the job of gathering and analyzing intelligence might best be shared among federal, state, and local agencies.

In this work, Bridgette Wessels offers a unique insight into the ways in which core public institutions and powerful organizations develop digital communications and services within the public realm. The book draws on her ethnographic research with the London Metropolitan Police Service during their engagement in an innovative project to improve communication with

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the public using digital technology. As one of the largest, most advanced and highly respected police services in the world, working in a socially, culturally and demographically complex city, the Metropolitan Police Service offers a highly revealing case study of technology and the human processes which it is designed to serve. The ethnographic research is used to develop a new theoretical and conceptual framework for understanding the relationship between social action and technological change, addressing the way in which technology is socially shaped and culturally informed. The book also discusses the role of ethnography as a tool for researching complex multi-perspective, multi-sited networks of the innovation of digital technologies as forms of communication in late modern western society.

The American landscape is an extremely complex terrain born from a history of collective and individual experiences. These created environments, which all may be called metropolitan landscapes, constantly challenge students and professionals in the fields of architecture, design and planning to consider new ways of making lively public places. This book brings together varied voices in urban design theory and practice to explore new ways of understanding place and our position in it.

The period 1829-1856 witnessed the introduction of the 'New Police' to Great Britain and Ireland. Via a series of key legislative acts, traditional mechanisms of policing were abolished and new, supposedly more efficient, forces were raised in their stead. Subsequently, the introduction of the 'New Police' has been represented as a watershed in the development of the systems of policing we know today. But just how sweeping were the changes made to the maintenance

of law and order during the nineteenth century? The articles collected in this volume (written by some of the foremost criminal justice historians) show a process which, while cumulatively dramatic, was also at times protracted and acrimonious. There were significant changes to the way in which Britain and Ireland were policed during the nineteenth century, but these changes were by no means as straightforward or as progressive as they have at times been represented.

Crime Mapping Case Studies: From Research to Practice provides a series of key examples from practice and research that demonstrate applications of crime mapping and its effect in many areas of policing and crime reduction. This book brings together case studies that show how crime mapping can be used for analysis, intelligence development, monitoring performance, and crime detection and is written by practitioners for practitioners. Leading researchers in the field describe how crime mapping is developing and exposing analytical methodologies and critiquing current practices. Including global case studies that demonstrate a particular application, analytical technique or new theoretical concept, this text offers a truly global overview of this rapidly growing area of interest. Unlike other texts on this topic, this book identifies mistakes and challenges in this field of enquiry to aid the reader in understanding the basics of

this technique, giving them the opportunity to learn further.

Rather than descriptions of cases or short three paragraph samples, this book provides readers with full cases drawn from a variety of disciplines that illustrate different case study techniques (descriptive, explanatory, cross-case and methodological). Throughout the text, the author provides thoughtful insights and guidelines on the cases and the different approaches to doing case study research.

*Problem-Oriented Policing: Successful Case Studies* is the first systematic and rigorous collection of effective problem-oriented policing projects. It includes more than twenty case studies from among the thousands of projects submitted for the Herman Goldstein Award for Excellence in Problem-Oriented Policing. The volume describes in detail the case studies and explains the wider significance of each for effective, efficient, and equitable policing. This book explores a wide range of problems that fall under five general categories: gang violence; violence against women; vulnerable people; disorderly places; and theft, robbery, and burglary. The case studies tell stories of how police, in collaboration with others, successfully tackled real-world policing problems fairly and effectively. The authors have also drawn out of the case studies the cross-cutting themes and issues they illustrate. The authors prove that the concept can

work, bring to life the context in which police and communities addressed these vexing problems, and, ideally, will inspire future problem-oriented police work that builds on these reported successes. Written in a clear and direct style, this book will appeal to students and scholars of policing, criminology, and social studies; police practitioners and crime analysts; and all those who are interested in learning more about the reality of police problem-solving.

The functionality of social networking platforms has caused such technologies to become an integral part of modern society. Once limited to only personal purposes, the use of these platforms within organizations has seen significant growth in recent years. *Strategic Integration of Social Media into Project Management Practice* is an authoritative reference source for the latest research on benefits and challenges presented by the integration of online social networks in the project development process. Highlighting relevant perspectives on team communication, effective collaboration, and stakeholder engagement, this book is an essential resource for project managers, researchers, graduate-level students, and practitioners interested in the innovative uses of social media in professional settings.

*Information Technology and the Criminal Justice System* suggests that information technology in criminal justice will continue to challenge us to think

about how we turn information into knowledge, who can use that knowledge, and for what purposes. In this text, editor April Pattavina synthesizes the growing body of research in information technology and criminal justice. Contributors examine what has been learned from past experiences, what the current state of IT is in various components of the criminal justice system, and what challenges lie ahead.

The mission of the Urban and Regional Policy and Its Effects series is to inform policymakers, practitioners, and scholars about the effectiveness of select policy approaches, reforms, and experiments in addressing the key social and economic problems facing today's cities, suburbs, and metropolitan areas. Volume four of the series introduces and examines thoroughly the concept of regional resilience, explaining how resilience can be promoted—or impeded—by regional characteristics and public policies. The authors illuminate how the walls that now segment metropolitan regions across political jurisdictions and across institutions—and the gaps that separate federal laws from regional realities—have to be bridged in order for regions to cultivate resilience. Contributors: Patricia Atkins, George Washington University; Pamela Blumenthal, U.S. Department of Housing and Urban Development; Sarah Ficenec, George Washington University; Alec Friedhoff, Brookings Institution; Kathryn Foster, University at Buffalo, SUNY; Juliet Gainsborough, Bentley University; Edward Hill, Cleveland State University; Kate Lowe, Cornell University; John Mollenkopf, Graduate Center, City University of New York; Mai Nguyen, University of North Carolina, Chapel Hill; Manuel Pastor, University of Southern California; Rolf Pendall, Urban Institute; Nancy Pindus, Urban Institute; Sarah

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Reckhow, Michigan State University; Travis St. Clair, George Washington University; Todd Swanstrom, University of Missouri, St. Louis; Margaret Weir, University of California, Berkeley; Howard Wial, Brookings Institution; Harold Wolman, George Washington University

Talent management is 'the hot topic' for HR managers and chief executives in organizations today. Based on over two years of research, this book draws out key ideas to draw on in the future. It presents case studies of public, private and multinational organizations, as well as commentary on defining and developing talent.

Predictive policing is the use of analytical techniques to identify targets for police intervention with the goal of preventing crime, solving past crimes, or identifying potential offenders and victims. These tools are not a substitute for integrated approaches to policing, nor are they a crystal ball. This guide assesses some of the most promising technical tools and tactical approaches for acting on predictions in an effective way.

Firms with superior IT governance have more than 25% higher profits than firms with poor governance given the same strategic objectives. These top performers have custom designed IT governance for their strategies. Just as corporate governance aims to ensure quality decisions about all corporate assets, IT governance links IT decisions with company objectives and monitors performance and accountability. Based on a study of 250 enterprises worldwide, IT Governance shows how to design and implement a system of decision rights that will transform IT from an expense to a profitable investment.

Because police are the most visible face of government power for most citizens, they are expected to deal effectively with crime and disorder and to be impartial. Producing justice through the fair, and restrained use of their authority. The standards by which the public judges

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police success have become more exacting and challenging. *Fairness and Effectiveness in Policing* explores police work in the new century. It replaces myths with research findings and provides recommendations for updated policy and practices to guide it. The book provides answers to the most basic questions: What do police do? It reviews how police work is organized, explores the expanding responsibilities of police, examines the increasing diversity among police employees, and discusses the complex interactions between officers and citizens. It also addresses such topics as community policing, use of force, racial profiling, and evaluates the success of common police techniques, such as focusing on crime "hot spots." It goes on to look at the issue of legitimacy"how the public gets information about police work, and how police are viewed by different groups, and how police can gain community trust. *Fairness and Effectiveness in Policing* will be important to anyone concerned about police work: policy makers, administrators, educators, police supervisors and officers, journalists, and interested citizens.

Designed to enable practitioners and students to evaluate a variety of real-life emergencies from every angle, this new edition of *Case Studies in Disaster Response and Emergency Management* provides clear, thorough, step-by-step descriptions of more than 50 major disasters or emergencies. Arranged chronologically, the case studies involve incidents from around the globe, with topics including natural disasters, industrial accidents, epidemics, and terrorist attacks. A series of questions throughout each case study encourages the reader to think critically about the problem at hand, to select a course of action, and to then see the results of the decisions that were made. This hands-on approach invites practitioners and students to apply learned theoretical emergency management techniques in a safe test

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environment. Case Studies in Disaster Response and Emergency Management, 2e provides readers with the most modern and current case studies in disaster response and emergency management and can be used in group project settings, as individual homework assignments in training courses for first responders, law enforcement, and government employees, or to complement existing emergency management textbooks in Public Administration, Public Management, and Public Affairs programs.?

In a post-Macpherson, post-9/11 world, criminal justice agencies are adapting their responses to criminal behaviour across diverse ethnic groups. Race, Crime and Resistance draws on contemporary theory and a range of case studies to consider racial inequalities within the criminal justice system and related organisations. Exploring the mechanisms of discrimination and exclusion, the book goes beyond superficial assumptions to examine the ensuing processes of mobilisation and resistance across disadvantaged groups. Empirically grounded and theoretically informed, the book critically unpicks the persisting concepts of race and ethnicity in the perceptions and representations of crime. Articulate and sensitive, the book clarifies complex ideas through the use of chapter summaries, case studies, further reading and study questions. It is essential reading for students and scholars of criminology, race and ethnicity, and sociology.

What is intelligence-led policing? Who came up with the idea? Where did it come

from? How does it relate to other policing paradigms? What distinguishes an intelligence-led approach to crime reduction? How is it designed to have an impact on crime? Does it prevent crime? These are just a few of the questions that this book seeks to answer. This revised and updated second edition includes new case studies and viewpoints, a revised crime funnel based on new data, and a new chapter examining the expanding role of technology and big data in intelligence-led policing. Most importantly, the author builds upon an updated definition of intelligence-led policing as it has evolved into a framework capable of encompassing more operational police activity than simply organized crime and recidivist offenders. Topics covered in this book include:

- The origins and aims of intelligence-led policing
- A comparison of intelligence-led policing with other conceptual models of policing
- An exploration of analysis concepts and the role of analysis in target-selection
- Evaluations of intelligence-led policing as a crime-control strategy

Written by an expert in the field, this book offers a comprehensive and engaging introduction to intelligence-led policing for students, practitioners and scholars of policing, criminal intelligence and crime analysis. This book will be of particular interest to professionals within the law enforcement environment; senior officers, middle management, analysts and operational staff. A companion website offers a range of resources for students

and instructors, including slides, chapter headings with supporting notes, key terms and names, critical-thinking questions, and quizzes.

This book is a study of the response that the police take to modern urban riots. It takes a principally police perspective on the lead-up to a riot, the police response, and the evaluation of the police response. The book is based on the development and analysis of four extensive case study riots: France 2005, London 2011, Ferguson 2014, and Baltimore 2015. The methodological approach to the case studies is comparative and includes an interactive framework that incorporates a number of key variables. These variables examine how each riot began, how they developed, the response strategies and tactics used by the police, and how the riots eventually ended. The first section looks at defining riots and examines the riot literature and research to date. The second section analyses the current police response to rioting. The third and final section includes an analysis and comparison of the case study riots, along with an examination of how the police response to riots could be improved. With its focus on police practices, this unique volume will be useful for researchers, students, police, law enforcement, and policy makers.

When public trust in the police is tested by complaints of negligence, misconduct and corruption, a strong watchdog is vital to get to the truth: but the IPCC leaves

the public frustrated and faithless. The public are bewildered by its continued reliance on the very forces it is investigating. The IPCC investigated just a handful of cases and often arrived at the scene late, when the trail had gone cold. Serious cases involving police corruption or misconduct are left underinvestigated, while the Commission devotes resources to less serious complaints. It is woefully underequipped to supervise the 43 forces of England and Wales, never mind the UKBA, HMRC, NCA and all the private sector agencies involved in policing. It is buried under the weight of poor police investigations and bound by its limited powers. The Committee makes a number of recommendations including: that the Commission should be given a statutory power to require a force to implement its findings and in the most serious cases, the Commission should instigate a "year on review" to ensure that its recommendations have been properly carried out, the Commission should be given a statutory power to require a force to implement its findings and the most serious cases, the Commission should instigate a 'year on review', the Commission's jurisdiction should be extended to cover private sector contractors

Critical incidents all too often explode onto the social conscious and challenge our sense of security. This comprehensive handbook brings together a range of experts who provide a foundation for the field of critical incident analysis by

examining specific incidents 9/11, the Virginia Tech massacre, the H1N1 pandemic, the BP oil spill, and more--through various methodological and disciplinary lenses.

Social media is playing a growing role within public administration, and with it, there is an increasing need to understand the connection between social media research and what actually takes place in government agencies. Most of the existing books on the topic are scholarly in nature, often leaving out the vital theory-practice connection. This book joins theory with practice within the public sector, and explains how the effectiveness of social media can be maximized. The chapters are written by leading practitioners and span topics like how to manage employee use of social media sites, how emergency managers reach the public during a crisis situation, applying public record management methods to social media efforts, how to create a social media brand, how social media can help meet government objectives such as transparency while juggling privacy laws, and much more. For each topic, a collection of practitioner insights regarding the best practices and tools they have discovered are included. Social Media for Government responds to calls within the overall public administration discipline to enhance the theory-practice connection, giving practitioners space to tell academics what is happening in the field in order to encourage further

meaningful research into social media use within government.

The sequel to *Eminent Economists*, this book presents the ideas of some of the most outstanding economists of the past half century. The contributors, representing divergent points of the ideological compass, present their life philosophies and reflect on their conceptions of human nature, society, justice, and the source of creative impulse. These self-portraits reveal details of the economists' personal and professional lives that capture the significance of the total person. The essays represent streams of thought that lead to the vast ocean of economics, where gems of the discipline lie, and the volume will appeal to a wide array of readers, including professional economists, students and laypersons who seek a window into the heart of this complex field. The contributors include Alan S. Blinder, Clair Brown, John Y. Campbell, Vincent P. Crawford, Paul Davidson, Angus Deaton, Harold Demsetz, Peter Diamond, Avinash Dixit, Barry Eichengreen, Jeffrey Frankel, Richard B. Freeman, Benjamin M. Friedman and John Hull.

Offers a critique of the use of performance appraisals in business and discusses the problems with the system and how to replace them with a system that emphasizes teamwork, empowerment, and spirituality.

Open government initiatives have become a defining goal for public administrators around the world. As technology and social media tools become more integrated into society, they provide important frameworks for online government and community collaboration. However, progress is still necessary to create a method of evaluation for online governing systems for effective political management worldwide. *Open Government: Concepts, Methodologies, Tools, and Applications* is a vital reference source that explores the use of open government initiatives

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and systems in the executive, legislative, and judiciary sectors. It also examines the use of technology in creating a more affordable, participatory, and transparent public-sector management models for greater citizen and community involvement in public affairs. Highlighting a range of topics such as data transparency, collaborative governance, and bureaucratic secrecy, this multi-volume book is ideally designed for government officials, leaders, practitioners, policymakers, researchers, and academicians seeking current research on open government initiatives.

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