

Working Of The Nationalised Banks

Emotional intelligence is increasingly being recognised as a key determinant to professional success in today's high-stress environment. This fourth, thoroughly revised, edition of a highly acclaimed book is an essential guide to recognise, understand and manage emotions.

Contributed articles.

The Book Comprehensively Covers The Revised Syllabus Prescribed By The Institute Of Chartered Accountants Of India. The Coverage Is Divided Into Two Parts. The First Presents A Detailed Analysis Of The Basic Principles Of Modern Economics. The Second Part Highlights The Important Features Of The Business Environment In India. The Book Emphasises The Topics Of Contemporary Importance Introduced In The New Syllabus. These Include:-India And World Economy.-International Institutions For Globalisation.-Indias Recent Economic Policies. A Practical Approach Is Adopted Throughout The Book And The Various Concepts Are Illustrated Through Several Real Life Examples.

Fence the Fraud is a practical guide that has been written to create awareness among bank customers, staff, general public and victims of cheque and card frauds. It will provide solutions to common issues faced by readers in their daily life while conducting financial transactions. Written by Kanwar Mehta who has investigated a number of fraud cases in a banking career spanning more than thirty years, this book gives him the platform to share his experience and knowledge in the form of preventive tips to avoid frauds. Readers will find answers to common questions and queries they face or have heard about from friends: • Message on mobile, money withdrawn from account but not by me. What shall I do? • My loan account agent cheated me, collected extra cheques, who can help me in this situation? • What are these IFSC codes? Where, when and how do I use them? • My cheque book got stolen, what should I do? These questions are simple but isn't it common for us to be oblivious of the risks around these basic but important financial transactions? You will get answers to such questions and much more in this book.

Contributed articles with reference to India.

The lead bank scheme is a relatively new phenomenon and no research, so far, on its impact on agriculture has been conducted in the area. It may be emphatically said that the results obtained from the book would be useful for evaluating and formulating policies directed towards productive use of short-term farm credit policy for the lead banks. The results are likely to help the farmers in taking their decisions with regard to (obtaining) availing the credit facilities. The scope of the study is limited to the district of Deoria, and farm finance operations of the Central Bank of India.

This book comprises 36 papers, 24 abstracts and 5 discussions. It is an excellent reference volume for students and teachers of economics and commerce and also for bankers, economists and policy-makers.

It may well be surprising to say that the world should look to India as a model of gender equality. India's banking sector proves the

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exception, with several women reaching the highest positions in India's top banks, including the country's largest bank. Based on interviews and surveys of bank employees in India's National Capital Region, this book looks at what lies behind the media rhetoric and provides a systematic analysis of patterns of, and responses to, gender inequality in the banking sector in India. The book uncovers how gender discrimination still persists in the banking sector, albeit in covert forms. Through a comparison of nationalized, Indian private and foreign banks, the book demonstrates how the impact of laws, local cultural norms and gendered workplace practices are mediated through different organizational forms in these different types of banks to create varied experiences of gender inequality. The book is one of the first books to provide a thorough, in-depth analysis of women's employment in the Indian banking sector, currently an under-researched area.

Contents: Quality of Work Life, Evolution and Growth of Andhra Bank and The Vysya Bank Ltd., Research Design, Economic Aspects of Quality of Work Life, Working Conditions, Social Aspects of Quality of Work Life, Human Resource Development Aspects of Quality of Work Life, Evaluation and Suggestions.

Summary: This thesis investigates managers' use of power and its relationship to employees' organisational commitment and job satisfaction and any other potential factors influencing the relationship in Nationalised Commercial Banks (NCBs) in Bangladesh. Earlier research focused only on employees' perceptions of managers' use of power in NCBs, and findings indicated a positive relationship between managers' use of power and employees' perceptions. The present research differs from the previous studies by linking managers' use of power with employees' organisational outcomes. The objective was to gain insights into ways in which the management of NCBs might use their power to enhance the levels of employees' commitment and job satisfaction. Data were collected from several sources. Likert-type questionnaires were distributed to 600 employees in three NCBs and semi-structured interviews were conducted with 36 branch managers and four experts on banking. Complete questionnaires (in total 321) were included for data analysis using multivariate analysis of variance (MANOVA) and stepwise regression analysis. Both the bank managers and experts on banking interview transcripts were coded according to the interview schedule questions. The findings indicated a relationship between managers' use of power and procedural justice, and employees' organisational commitment and job satisfaction in NCBs. In the quantitative findings no significant relationships were found between gender, age, and education level, and power, procedural justice, commitment, and job satisfaction. The qualitative findings, however, suggested that employees' age and education level were related to criterion variables; but the findings indicated there was no relationship between gender and criterion variables.

Looking at the current scenario within Indian banking, one finds many a slip between cup and lip. After more than two decades of licensing ambitious private banks and five decades of government ownership and control of large banks,

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more than 100 million households now find themselves left outside of banking services. This book, based on published data and the authors 36 years of operational experience working for a commercial bank, the central bank and the government, attempts to find solutions to such problems and a direction for the future of Indian banking. The authors unique professional career is complemented by his ability to recall lessons learned while working at various administrative levels and in diverse locations both in India and abroad, which has allowed him to write this one-of-a-kind book. Divided into three sections, the book explores the legacy of Indian banking, the changes it has undergone and its processes, as well as discussing existing uncertainties, non-existent competition and significant legislation that shapes banking in India today. It also offers an analysis of India's top ten banks in terms of assets, along with two case studies which provide the insight necessary to design a future model for Indian banking.

Contributed articles with reference to Indian banks.

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